SELECTION CALL FOR THE ADMISSION TO AN INTERNATIONAL STUDY PROGRAM LEADING TO THE AWARD OF A DOUBLE DEGREE

CORSO DI LAUREA MAGISTRALE IN MANAGEMENT OF HUMAN RESOURCES AND LABOUR STUDIES
(TWO-YEAR MASTER’S PROGRAM IN MANAGEMENT OF HUMAN RESOURCES AND LABOUR STUDIES)
ACADEMIC YEAR 2018-2019

The University of Milan and the University of Bremen have jointly developed an integrated educational program at graduate level, leading to a double degree, involving the Master Program “Social Policy” of the University of Bremen and the Laurea magistrale in “Management of Human Resources and Labour Studies” of the University of Milan.

Structure of the international program leading to the award of a double degree

The term double degree program refers to a program at Master’s level, two-year (120 ECTS), launched by the parties and leading to two corresponding degrees issued by each party for that program.

The double-degree international program agreed upon by the University of Milan and the University of Bremen consists of two full academic years, each worth 60 ECTS. In each academic year similar courses are taught and similar learning activities are carried out at the University of Milan and at the University of Bremen, respectively. All students registered in the program will spend their first year at the University of Bremen and their second year at the University of Milan where they will complete their studies and defend their master’s dissertation.

At the end of the double-degree international program, registered students successfully completing their studies will obtain the Laurea magistrale in “Management of Human Resources and Labour Studies” and the degree of Master Program “Social Policy”.

Admission criteria

In the academic year 2018-2019, UNIMI will select for participation in the double-degree international program up to 4 applicants.

Applicants selected for the double-degree international program will simultaneously be recognized as students registered in the Master Program “Social Policy” of the University of Bremen, and as students registered in the Laurea magistrale in “Management of Human Resources and Labour Studies” of the University of Milan.

The following eligibility requirements must be satisfied at the moment of the application:

a. Applicants who have completed their undergraduate studies at foreign universities are eligible for admission if they hold a bachelor’s degree in Economics, Political Science, or other broadly related subjects (from History to Industrial Engineering, from Management to Mathematics, from Philosophy to Sociology, and so on);
b. All candidates holding a different bachelor’s degree must have earned at least 6 ECTS in Economics and/ or Mathematics/ Statistics. The value of foreign applicants’ academic credits for undergraduate studies will be assessed by the MLS admissions committee. Applicants who have completed their undergraduate studies at foreign universities should exhibit a comparable academic record or competence in Logic, Statistics and Mathematics.

c. Applicants must prove their English proficiency (level B2 or higher). Proficiency statements made by a language teacher whatsoever will not qualify. Likewise, credits earned in “Accertamento delle conoscenze linguistiche” during the students’ academic studies will not qualify, unless they have been issued as a result of the students’ participation in a language course organized by Servizio Linguistico dell’Ateneo di Milano - SLAM, therefore accompanied by the certificate of level previously referred to. English language skills will at any rate be tested during the interview.

d. All candidates shall complete an online test to ascertain their knowledge. The test is composed of multiple choice questions. The link to the test will be sent by email to candidates AFTER they apply and their applications are validated formally (which might take one to two weeks). Candidates need to prepare on the following topics:

- Labour Economics
- Labour Law
- Sociology of Work
- Social and Work Policies
- Organization Theory & Design
- Strategic Human Resource Management
- Organizational Behaviour

Mobility requirements

Only applicants that have been awarded a Bachelor level degree can be selected for participation in the MLS international study program. Students selected to the international study program will spend their first year of study at the University of Bremen in AY 2018/2019. They will move to the University of Milan in their second year of study, in AY 2019/2020.

Applications

Applicants must fill up and sign an application form for admission to the international double degree program between the University of Milan and the University of Bremen (Annex A attached).

The following documents must be enclosed with the application form:

1. curriculum vitae;
2. letter of motivation;
3. transcript of records of undergraduate studies, bearing all the grades obtained in all the exams taken and the final grade (screenshot of the relevant UNIMIA page); MLS students that have graduated in a different University than UNIMI must fill up the form DICHIARAZIONE SOSTITUTIVA DI CERTIFICAZIONE DI ISCRIZIONE UNIVERSITA’ – CONSEGUIMENTO
Applications must:
1) fill up the MLS application form here;
2) submit the application form and the enclosed documents to the following email address: unimi@postecert.it.

Deadline: September 7th, 2018 at 12 pm (Italian local time)

Selection procedures

The applications will be assessed by a selection committee chaired by Prof. Luca Solari and composed of Proff. Renata Semenza and Alessandra Lazazzara. The applicants will evaluated exclusively on the basis of the documentations provided.

An interview of all applicants will be held at the Department of Scienze Sociali e Politiche, via Conservatorio, 7 on September 13th, 2018. Applicants can request to be interviewed via Skype.

After completing the interviews, the committee will rank the candidates according to their merit.

For each candidate the overall score will be obtained by summing up the following four partial scores:
1. academic career and grades obtained in the exams taken during Bachelor Studies (up to 30/100);
2. curriculum vitae (up to 20/100);
3. motivations (up to 25/100);
4. proficiency in English (up to 25/100).

Only candidates with an overall score of 70/100 minimum will be admitted in the general classification of merit qualifying themselves for Double Degree program.

Applicants in the first four positions of the ranking and qualifying for the international double degree program must formally accept to enter the program within five days from the online publication of the ranking, by sending a letter of acceptance to unimi@postecert.it.

If the letter of acceptance of a selected candidate is not received by the specified deadline, the same candidate loses her/his right to enter the program and is replaced by the candidate immediately following in the ranking, provided that the same qualifies for the international double degree program. The same replacement procedure applies in case a selected candidate should give up her/his right to enter the program before leaving for the host University or should not meet the further requirements, specified below, on which the authorization to spend the second year of the international double degree program at the host University is conditioned.

Selection results will be published here by September 18th, 2018.

Following the publication of the selection results, the selected students will be contacted by the Ufficio Accordi e Relazioni Internazionali to formally enter the program by:

1) subscribing the Mobility Agreement, which states the conditions of the Erasmus+ grant assignment,
2) filling up the Learning Agreement with which they agree with the academic coordinator /the Erasmus coordinator the study program to be carried out abroad.

Financial aspects and grants

Double-degree international program students will pay tuition fees exclusively to home university. At host university double degree students will only pay administrative registration fees.

During their mobility period abroad in academic year 2018-2019, each of the 4 MLS students selected will be awarded an Erasmus+ grant.

Erasmus+ grants are a contribution towards the costs of the planned mobility period. The grant rate is set by the Erasmus+ Italian National Agency. All students will be paid at the appropriate rate. The grant amount is calculated by multiplying the number of months per student by the unit contribution applicable per month for the receiving country (Germany). In the case of incomplete months, the grant amount is calculated by multiplying the number of days in the incomplete month by 1/30 of the unit contribution per month.

Erasmus+ grantees are not eligible to receive other EU grants. When selected for a double degree, they can neither receive an additional Erasmus+ grant for mobility. Participation in the MLS International study program implies the immediate withdrawal of any other Erasmus+ grant the students may have been offered in AY 2018/2019.

Confidentiality

According to D.Lgs. n. 196/2003 the University shall fully respect the confidential nature of any information furnished by the candidates: said information will only be processed for the purposes of the selection call, the formalization of any relation between the University and the candidates and the management of the relation thereof.

Contacts

Further information on didactic issues will be provided by the academic coordinator, Prof. Luca Solari.

For information on administrative issues students are invited to contact Ufficio Accordi e Relazioni Internazionali:
- Sezione Accordi, e-mail: bandi.extraeu@unimi.it;
- Sezione Mobilità, e-mail: mobility.out@unimi.it (particularly for information about grants).

Milano, 03/08/2018

IL RETTORE