

PERSONAL INFORMATION Sabrina Colombo

Università degli studi di Milano-Facoltà di scienze politiche, economiche e sociali-Dipartimento di Scienze sociali e Politiche
Via Conservatorio 7, 20122 Milano Tel. +39 0250321145
Sabrina.colombo@unimi.it

Sex Female | Date of birth 14/06/1973 Nationality Italian

JOB POSITION

- In September 2018 got the full professor national abilitation ("Abilitazione nazionale professore di prima fascia sps/09)
- Since September 2017 President of the undergraduate first level degree "Scienze del lavoro, dell'Amministrazione e del management" (class L-16);
- Since March 2015 Associate professor in Sociology of labour and economic processes at the Department of social and Political Sciences), Università degli studi di Milano

RESEARCH ASSIGNMENTS

Italian financed projects:

1. Since December 2017, Ministerial funding for base research activities
2. Italian Ministry financed research projects (PRIN):
Since January 2013 - Prin project "University and innovation in the regional economies". Local unit, PI: Università degli Studi di Firenze.
3. December 2006 - December 2009 - Prin project. "Decision-making processes in the reorganization of European higher education systems". PI: Università degli Studi di Milano

European financed research Projects:

1. December 2013-January 2015 -European Commission DG-Employment funded project: "Employment and social legislation, social dialogue. Social Dialogue, Industrial Relations. VS/2013/0409". Local unit; PI: Business School-Manchester University
2. In 2011 and 2012 - Italian correspondent for Euro-Eurofound-Network of European Observatories Working Conditions and Industrial Relations Unit.
3. March 2003 - December 2006 - European Commission Sixth Framework Programme "NewGov- New Modes of Governance" Project no. CIT1-CT-2004-506392. Integrated Project: Priority 7 – Citizens and Governance in the Knowledge-based Society: "The Emergence and evolution of social pacts". Local Unit; PI: University of Amsterdam

Other recent financed research projects:

- From April 2011 to September 2012 collaboration with the National Research Institute Ires for the study "Territorial and corporate welfare" funded by Inca-Cgil. Coordinators: Profs. Ugo Ascoli, Emmanuele Pavolini and Dr Maria Luisa Mirable.
- From May 2010 to January 2011 for Unires, participation to a study commissioned by Fondazione Crui: "Between teaching and research: which organisational structure for universities? Lessons from comparative analysis". Coordinators Profs. Marino Regini and Giliberto Capano.

- From January 2010 to September 2010 participation in the research project "laboratory on the quality of universities" coordinated by Prof. Marino Regini and funded by Fondazione Cariplo.
- From May 2008 to November 2011 participation in the study "Pensioners negotiation of social policies. A balance of the recent experience in Lombardy" commissioned by Lombardy pensioners' unions (Spi-CGIL, CISL-Fnp, Uilp-UIL). Coordinator: Prof. Ida Regalia.

Recent Teaching activities

- Since September 2015 lecturer for the courses "Economic Sociology", at the Faculty of Political, economic and social Sciences, University of Milan, first degree in "Labour and administration management"; "Hiring and recruitment" at the Faculty of Political, economic and social Sciences, University of Milan, master degree "Management and Labour Studies"
- Since July 2008, lecturer for the course "Methodology of social research", at the Faculty of Political, economic and social Sciences, University of Milan, first degree in "Organisation and Human Resources".
- Since July 2007 member of the Doctoral faculty (Economic sociology and labour studies).

EDUCATION AND TRAINING

Ph.d in applied sociology and social research methodology (March 2005), University of Milan-Bicocca

Bachelor Degree in Political Sciences (December 2000), University of Milan

PERSONAL SKILLS

English: level C2

French: level B2

Computer skills Good ability in managing main packages of office, microsoft explorer, Spss and Stata.

RECENT PUBLICATIONS:

BIBLIOMETRIC INDEXES: : Publish or Perish : 30 documents, Citations: 134, h-index: 6; g-index:

- Colombo S. (in press), *The personnel selection process. Methods and contexts of hiring and recruitment*, London, Pearson.
- Colombo S. (in press), Università di Catania, in Regini M., Trigilia C. (eds), *Università e innovazione. Il contributo agli atenei italiani allo sviluppo regionale*, Bologna, il Mulino.
- Ballarino G., Colombo S., Panichella N. (in press), *Formazione e utilizzo del capitale umano*, in Regini M., Trigilia C. (eds), *Università e innovazione. Il contributo agli atenei italiani allo sviluppo regionale*, Bologna, il Mulino.

- Colombo S., Semenza R. (in press), La formazione e la valorizzazione delle risorse umane, in Perulli A., Ramella F., Rostan M., Semenza R. (eds), *Gli accademici e l'innovazione. La terza missione degli universitari italiani*, Bologna, Il Mulino.
- Colombo S. (2018), I metodi di ricerca, Semenza R. (eds), *Manuale di sociologia del lavoro: nuova edizione*, Torino, Utet, ISBN: 9788860085191
- Semenza R., Colombo S. (2018), La divisione economica del lavoro, in Semenza R. (eds), *Manuale di sociologia del lavoro: nuova edizione*, Torino, Utet, ISBN: 9788860085191
- Colombo S. (2017), Sindacato, sindacati e la sfida del welfare contrattuale, 2017-08. Sindacato, sindacati e la sfida del welfare contrattuale, *La Rivista Delle Politiche Sociali*, 2:123-137, ISSN:1724-5389.
- Colombo S., Guerci M., Miandar T.(2017), What Do Unions and Employers Negotiate Under the Umbrella of Corporate Social Responsibility? Comparative Evidence from the Italian Metal and Chemical Industries, *Journal of business ethics*, DOI:10.1007/s10551-017-3503-9, ISSN:0167-4544
- Colombo S., Casanova N, (2016), Forze lavoro deboli, *Quaderni di Sociologia*, 60 (72): 73-94, ISSN:0033-4952
- Colombo S., Regalia I.(2016), Changing joint regulation and labour market policy in Italy during the crisis: on the edge of a paradigm shift?, *European Journal of Industrial Relations*, 22, 3:295-309, DOI: 10.1177/0959680116643434.
- Colombo S, Regini M. (2016), Territorial differences in the Italian social model, *Regional Studies*, 50: 20-33. ISSN:00343404.
- Colombo S., Regalia I. (2016), The reform and impact of joint regulation and labour market policy during the current crisis:Italy, in Koukiadaki A., Martinez Lucio M., Tavora I. (eds), *Joint regulation and labour market policy in Europe during the crisis*. Brussels, ETUI publications.
- Colombo S., M. Regini (2014). Regolazione, mercati del lavoro duali e specificità del modello sociale italiano. In P. Barbieri, G. Fullin (eds), *Lavoro, istituzioni, diseguaglianze : sociologia comparata del mercato del lavoro*, Bologna, Il MULINO- ISBN:9788815252920.
- Colombo S. (2014), I metodi di ricerca, in Semenza R. (eds), *Il mondo del lavoro. Le prospettive della sociologia*, Torino, Utet. ISBN:9788860084286
- Semenza R., Colombo S. (2014). La divisione economica del lavoro, In Semenza R. (eds), *Il mondo del lavoro. Le prospettive della sociologia*, Torino, Utet. ISBN:9788860084286
- Colombo S., Regini M. (2013), Differenziazione e diversità in Europa. In Capano G. (eds), *Il costo dell'ignoranza : l'università italiana e la sfida Europa 2020*, Bologna, Il Mulino, ISBN:978-88-15-24094-
- Colombo S., Neri S., Pavolini E. (2013), Interventi di welfare dentro e fra le aziende : alcuni studi di caso, In E. Pavolini;U. Ascoli;M.L. Mirabile (eds), *Tempi moderni : il welfare nelle aziende in Italia*, Bologna:Il Mulino, ISBN: 978-88-15-24699-8.
- Colombo S. (2012), Il ruolo delle organizzazioni sindacali nelle scelte di welfare aziendale, *La Rivista Delle Politiche Sociali*, ISSN: 1724-5389.
- Colombo S., Gilardi (2012), Modelli decisionali nella selezione del personale. I criteri di scelta dei giovani in ingresso nel mercato del lavoro, *Sociologia Del Lavoro*, vol. 2012, p. 115-131, ISSN: 1972-554X, doi: 10.3280/SL2012-126008.
- Colombo S., Regini M. (2011), Italy : the rise and decline of social pacts. In: (eds): S. Avdagic;M. Rhodes;J. Visser, *Social pacts in Europe : emergence, evolution and institutionalization*, NEW YORK:Oxford University Press, ISBN: 978-0-19-959074.
- Colombo S. (2011), The reorganization of research, In: M. Regini (eds): *European universities and the challenge of the market : a comparative analysis*. Cheltenham ; Northampton (MA):Elgar, ISBN: 9781849804035.
- Colombo S.(2011), UK : the university as economic actor. In. M. Regini (eds), *European universities and the challenge of the market : a comparative analysis*, Cheltenham ; Northampton (MA),Elgar, ISBN: 9781849804035
- Colombo S., Regalia I.(2011), *Sindacato e Welfare locale : la negoziazione delle politiche sociali in Lombardia nel primo decennio degli anni Duemila*. Milano:FrancoAngeli, ISBN: 9788856834604
- Ballarino G., Colombo S. (2010), Occupational outcomes of PhD graduates in Northern Italy. *Italian Journal Of Sociology Of Education*, vol. 5, p. 149-171, ISSN: 2035-4983
- Colombo S., Regini M. (2009), Quanti «modelli sociali» coesistono in Italia ?, *Stato E Mercato*, vol. 2009, p. 235-262, ISSN: 0392-9701, doi: 10.1425/30175.
- Colombo S., Regini M. (2009), Italy the un easy co- existence of different social models. University of Harvard, working paper vol. 169, BOSTON:CES-University of Harvard

- Colombo S. (2008), *Selezione del personale e fattori di disuguaglianza sociale : una ricerca sulle scelte di personale delle imprese*, *Sociologia Del Lavoro*, vol. 2008, p. 101-118, ISSN: 1972-554X.
- Colombo S. (2006), *I criteri di selezione del personale : l'ingresso nel mercato del lavoro gestito dai professionisti della selezione.*, Milano, Franco Angeli, ISBN: 8846476980.