

**PUBLIC SELECTION PROCEDURE FOR RECRUITING 1 RESEARCH ASSOCIATE BY ENTERING INTO A 3-YEAR SUBORDINATE EMPLOYMENT CONTRACT UNDER ART.24, PARAGRAPH 3.a OF LAW No.240/2010 OF 30 DECEMBER 2010 AT THE DEPARTMENT OF Department of Oncology and Hematology-Oncology  
COMPETITION SECTOR 06/E3 – Neurosurgery and Maxillofacial Surgery  
SCIENTIFIC-DISCIPLINARY SECTOR MED/27 – Neurosurgery  
COMPETITION CODE:4509**

**MINUTES No.1  
(New Committee)**

**(Confirmation of the assessment criteria drawn up by the former Committee and preliminary evaluation of the candidates' qualifications, curriculum, and scientific production)**

The judging Committee entrusted with the selection procedure for recruiting No. 1 research associate(s) under art.24, paragraph 3.a, of Law No.240/2010 of 30 December 2010 for competition sector No.06/E3 – Neurosurgery and Maxillofacial Surgery, scientific-disciplinary sector No. MED/27 – Neurosurgery, at the Department of Oncology and Hematology-Oncology, appointed with Rector's Decree no. 1452/2021 of 29/03/2021 following the resignation of Prof Lorenzo Bello and whose members are:

Prof CHANG Edward of the University of San Francisco (USA)  
Prof SABEL Michael of the University of Hospital Düsseldorf (Germany)  
Prof WATTS Colin of the University of Birmingham (UK)

met in full remotely via the Zoom platform on April 14.2021 at 3.30 pm in order to draw up the general criteria and procedures to assess the candidates.

Before starting its work, the Committee acknowledged that, as provided for by Rector's Decree No.2778/2020 of 17 July 2020 and by the attached guidelines, forwarded by the Procedure Supervisor, all of its meeting may be held via web conference, including the public discussion of the candidates' qualifications and scientific production, provided that the operational guidelines drawn up in the annex to the aforementioned decree are fully respected.

The audio-visual connection devices must specifically ensure that:

- a) the candidate be visible through the whole duration of the discussion;
- b) the candidate be correctly identified via an identification document valid at the moment of its submission;
- c) the examination be carried out in a public tender form, so that the members of the Committee, the candidates and the third parties - i.e. auditors-, if any, who submitted their request to the Administration Department, are given the possibility to connect all at the same time and for the whole duration of the examination.

The Committee acknowledged that, as notified by the relevant offices, there are (no.) 1 candidates participating in the procedure.

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Having acknowledged that no recusal requests had been submitted, the Committee appointed Prof Micheal Sabel as the President and Prof Colin Watts as the Secretary.

Each Committee member declared that they do not find themselves in a situation of mutual incompatibility under art.51 and 52 of Code of Civil Procedure and under art.5, paragraph 2, of Leg. Decree No.1172/1948. Pursuant to art.35 bis of Leg. Decree No.165/2001, each member declared that they have never been convicted, either by final judgement or not, for the crimes provided for by Chapter I, Title II, of Book II of the Penal Code. Each Committee member shall sign the relevant self-certification which is attached to the present Minutes.

The Committee inspected the Rector's Decree by which the selection procedure specified in the header was called, together with the University of Milan Regulation for recruiting fixed-term researchers and art.24 of Law No.240/2010 of 30 December 2010.

As provided for by the competition notice for the present selection procedure, the Committee shall conclude its work within three months starting from the date of publication of the decree by which it was appointed.

Prof Edward Chang, the new member of the judging Committee, declared to fully accept the assessment criteria drawn up on 18.03.2021 in Verbal no. 1 by the former Committee and published on 19.03.2021.

Therefore, the judging Committee decided to unanimously confirm the general assessment criteria in accordance with the parameters and criteria under Ministerial Decree No.243/2011 of 25 May 2011, drawn up during the first meeting of the former Committee.

The judging Committee confirmed the general assessment criteria, as follows:

*Qualifications and curriculum assessment*

- a) holding a doctoral degree or equivalent qualification or a medical specialization diploma or equivalent qualification, for the relevant sectors, earned in Italy or abroad;
- b) lecturing activity at Italian or foreign universities, if any;
- c) attested training or research activity at qualified Italian or foreign institutions;
- d) attested activity in the clinical field as regards the competition sectors for which these specific competences are requested;
- e) implemented projects as regards the competition sectors for which these are requested;
- f) organising, directing, and coordinating national and international research groups or participating in them;
- g) holding patents for the competition sectors for which they are requested;
- h) speaking at committees and national or international conferences;
- i) being awarded or having received national and international recognition for research activities;
- j) holding a European specialization diploma recognised by international boards, for the competition sectors for which it is requested.

Each element shall be assessed with specific regard to its significance in relation to the quality and quantity of the research activity carried out by each candidate.

The Committee shall assess any other qualifications or statements even if not expressly

required for the purpose of being admitted to the present selection.

#### *Publications assessment*

During the preliminary comparative assessment of the candidates, the Committee shall take the following into consideration exclusively: publications or texts accepted for publication in compliance with the legislation in force, as well as essays included in collections and articles published on paper or digital magazines. Internal notes and departmental reports are not assessable. Doctoral theses and equivalent qualifications are taken into consideration even if the aforementioned conditions do not subsist.

The judging Committee shall carry out the comparative assessment of publications in compliance with the following criteria:

- a) originality, innovation, methodological accuracy and resonance of each scientific publication;
- b) coherence between each publication and the competition sector for which the selection is announced and the profile, defined exclusively by indicating one or more scientific-disciplinary sectors, or the interdisciplinary topics linked with these sectors;
- c) scientific resonance of each publication and its dissemination within the scientific community;
- d) analytical definition of the individual contribution provided by the candidate when working in collaboration, also based on criteria recognised by the international scientific community of reference.

As regards those works in collaboration with the committee members of the present procedure or with other coauthors who are not members of this Committee, the Committee determined that, for the purpose of assessing the contribution provided by each candidate, it shall consider the sole scientific publications where the candidate's contribution is identifiable and distinguishable.

The Committee laid down that the candidate's contribution to joint works shall be assessed on the basis of the following criteria in order of preference

- when expressly specified;
- when the contribution emerges from the statements released by the candidate and the other coauthors regarding the parts of the works submitted;
- candidate name reported as the first or last author and its position in the author list;
- coherence with the rest of the scientific activity;
- candidate's reputation within the academic and/or scientific community.

The Committee shall assess scientific publications with reference to the following categories:

- monographs (with ISBN)
- articles in books (with ISBN)
- articles on magazines (with ISSN)
- published proceedings (with ISBN)
- critical/annotated editions.

When assessing publications, the judging Committee shall take into consideration the following indicators, too, considering the assessment start date:

- a) overall number of quotations;
- b) the mean of quotations per publication;
- c) overall impact factor;
- d) the mean of impact factors per publication;
- e) combinations of the aforementioned parameters to enhance the impact of the candidate's scientific production (Hirsch indicator and the like).

In assessing the candidates, the overall amount, intensity and temporal continuity of the scientific production submitted by each candidate shall be taken into consideration by the judging Committee, excluding those periods of time they had to stop doing research, upon due justification, with particular reference to parenting.

Given that the number of candidates is equal to or inferior to 6 and, as a consequence, the preliminary assessment of qualifications, curriculum, and scientific production is not necessary, pursuant to the competition notice, the Committee admitted all the candidates to the discussion of qualifications and publications.

On the occasion of the discussion of qualifications and publications, the knowledge of the foreign language as required by the competition notice shall be assessed.

Following the discussion of qualifications and publications, the Committee shall score the qualifications, each publication, and the overall consistency of each candidate's scientific production, as well as its intensity and temporal continuity, as provided for by the relevant competition notice.

Qualifications shall be attributed **up to 30 points**, as follows:

#### **QUALIFICATIONS**

doctoral degree or equivalent qualification / medical specialization diploma or equivalent qualification, earned in Italy or abroad	up to 8 points
lecturing activity at Italian or foreign universities, with reference to its duration	up to 1 point
training or research activity at qualified Italian or foreign institutions	up to 1 point
activity in the clinical field as regards competition sectors for which it is requested, with reference to its duration	up to 8 points
implemented projects as regards competition sectors for	up to 2 points

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which these are requested	
organising, directing, and coordinating national and international research groups or participating in them	up to 1 point
holding patents	up to 1 point
speaking at committees and national or international conferences	up to 4 points
being awarded or having received national and international recognition for research activities	up to 1 point
holding a European specialization diploma recognised by international boards	up to 2 points
other qualifications (e.g., vocational master, etc.)	up to 1 point

Publications shall be attributed **up to 60 points**, as follows:

#### PUBLICATIONS

monograph	up to 4 points
essay included in a collection	up to 1 point
article in a book	up to 4 points
article on impacted magazine ssd med/27	up to 4 points – first, second or last name up to 2 points- other position
article on other impacted magazine	up to 1point
published proceeding or abstract on impacted magazine	up to 1 point

The overall amount, intensity and temporal continuity of the candidates' scientific production (excluding those periods of time when candidates had to stop doing research, upon due justification, with particular reference to parenting) shall be attributed up to 10 points.

At the end of its work, following a comparison among the results of each assessment and the sum of the scores attributed to each candidate for their qualifications, publications and the overall amount, intensity and temporal continuity of their scientific production, the Committee shall draw up the ranking and select the winner of the present selection procedure.

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Considering that the Criteria are the same as those published on 19.03.2012<sup>1</sup> and having verified that 5 days at the least had passed since the publication of the criteria, the Committee was entitled to proceed to assess the qualifications and scientific publications submitted by the candidates, who are the following:

Dr. Marco Rossi

Each Committee member declared that they do not find themselves in a situation of incompatibility with the candidates, under art.51 and 52 of Code of Civil Procedure and under art.5, paragraph 2, of Leg. Decree No.1172/1948. Furthermore, each Committee member declared that they do not find themselves in a situation of conflict of interest with the candidates, even if potential, under Law No.190/2012. Each Committee member shall sign the relevant declaration which is attached to the present Verbal.

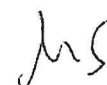
Then, it verified that the scientific publications sent to the Offices correspond to the ones listed in the annexes to the candidates' applications.

For the purposes of the present selection, the Committee took the following into consideration exclusively: publications or texts accepted for publication in compliance with the legislation in force, as well as essays included in collections and articles published on paper or digital magazines. Internal notes and departmental reports are not assessable. Doctoral theses or equivalent qualifications are taken into consideration even if the aforementioned conditions do not subsist.

The publications produced in collaboration with the committee members of the present assessment procedure or with other coauthors who are not members of the present Committee were then examined in order to assess the contribution of each candidate. The Committee reported that none of the candidates have publications in collaboration with the committee members of the present selection procedure.

Following the thorough comparative analysis among the works produced in collaboration between candidate dr. Marco Rossi and other coauthors, the Committee reported that the scientific contribution by the candidate is identifiable and distinguishable (for example, given the overall scientific activity carried out by the candidate, the Committee believes that the contribution provided by each coauthor can be detected) and unanimously approved that the following works be admitted to the next phase for them to be assessed based on merit:

1. Riva M, Lopci E, Gay LG, Nibali MC, Rossi M, Sciortino T, Castellano A, Bello L. Advancing Imaging to Enhance Surgery: From Image to Information Guidance. *Neurosurg Clin N Am.* 2021 Jan;32(1):31-46. doi: 10.1016/j.nec.2020.08.003. Epub 2020 Nov 5. PMID: 33223024. (IF 2019: 2.009)
2. Conti Nibali M, Gay LG, Sciortino T, Rossi M, Caroli M, Bello L, Riva M. Surgery for Glioblastoma in Elderly Patients. *Neurosurg Clin N Am.* 2021 Jan;32(1):137-148. doi: 10.1016/j.nec.2020.08.008. Epub 2020 Nov 5. PMID: 33223022. (IF 2019: 2.009)
3. Rossi M, Gay L, Ambrogi F, Nibali MC, Sciortino T, Puglisi G, Leonetti A, Mocellini C, Caroli M, Cordera S, Simonelli M, Pessina F, Navarra P, Pace A, Soffietti R, Rudà R, Riva M, Bello L. Association of Supratotal Resection with Progression-Free Survival, Malignant Transformation, and Overall Survival in Lower-Grade Gliomas.



- Neuro Oncol. 2020 Oct 13;noaa225. doi: 10.1093/neuonc/noaa225. Epub ahead of print. PMID: 33049063.(IF 2019: 10.247)
4. Conti Nibali M, Leonetti A, Puglisi G, Rossi M, Sciortino T, Gay LG, Arcidiacono UA, Howells H, Viganò L, Zito PC, Riva M, Bello L. Preserving Visual Functions During Gliomas Resection: Feasibility and Efficacy of a Novel Intraoperative Task for Awake Brain Surgery. *Front Oncol.* 2020 Sep 2;10:1485. doi: 10.3389/fonc.2020.01485. PMID: 32983985; PMCID: PMC7492569. (IF 2019: 4.848)
  5. Müller DMJ, Robe PA, Ardon H, Barkhof F, Bello L, Berger MS, Bouwknegt W, Van den Brink WA, Conti Nibali M, Eijgelaar RS, Furtner J, Han SJ, Hervey-Jumper SL, Idema AJS, Kiesel B, Kloet A, De Munck JC, Rossi M, Sciortino T, Vandertop WP, Visser M, Wagemakers M, Widhalm G, Witte MG, Zwinderman AH, De Witt Hamer PC. Quantifying eloquent locations for glioblastoma surgery using resection probability maps. *J Neurosurg.* 2020 Apr 3:1-11. doi: 10.3171/2020.1.JNS193049. Epub ahead of print. PMID: 32244208. (IF 2019: 3.968)
  6. Rossi M, Nibali MC, Torregrossa F, Bello L, Grasso G. Innovation in Neurosurgery: The Concept of Cognitive Mapping. *World Neurosurg.* 2019 Nov;131:364-370. doi: 10.1016/j.wneu.2019.06.177. PMID: 31658579. (IF:1.829)
  7. Simone L, Fornia L, Viganò L, Sambataro F, Rossi M, Leonetti A, Puglisi G, Howells H, Bellacicca A, Bello L, Cerri G. Large scale networks for human hand-object interaction: Functionally distinct roles for two premotor regions identified intraoperatively. *Neuroimage.* 2020 Jan 1;204:116215. doi: 10.1016/j.neuroimage.2019.116215. Epub 2019 Sep 24. PMID: 31557544. (IF 2019: 5.902)
  8. Howells H, Puglisi G, Leonetti A, Viganò L, Fornia L, Simone L, Forkel SJ, Rossi M, Riva M, Cerri G, Bello L. The role of left fronto-parietal tracts in hand selection: Evidence from neurosurgery. *Cortex.* 2020 Jul;128:297-311. doi: 10.1016/j.cortex.2020.03.018. Epub 2020 Apr 10. PMID: 32362441. (IF 2019: 4.165)
  9. Fornia L, Rossi M, Rabuffetti M, Leonetti A, Puglisi G, Viganò L, Simone L, Howells H, Bellacicca A, Bello L, Cerri G. Direct Electrical Stimulation of Premotor Areas: Different Effects on Hand Muscle Activity during Object Manipulation. *Cereb Cortex.* 2020 Jan 10;30(1):391-405. doi: 10.1093/cercor/bhz139. PMID: 31504261; PMCID: PMC7029688. (IF 2019: 5.043)
  10. Rossi M, Conti Nibali M, Viganò L, Puglisi G, Howells H, Gay L, Sciortino T, Leonetti A, Riva M, Fornia L, Cerri G, Bello L. Resection of tumors within the primary motor cortex using high-frequency stimulation: oncological and functional efficiency of this versatile approach based on clinical conditions. *J Neurosurg.* 2019 Aug 9:1-13. doi: 10.3171/2019.5.JNS19453. Epub ahead of print. PMID: 31398706.(IF:3.968)
  11. Puglisi G, Howells H, Sciortino T, Leonetti A, Rossi M, Conti Nibali M, Gabriel Gay L, Fornia L, Bellacicca A, Viganò L, Simone L, Catani M, Cerri G, Bello L. Frontal pathways in cognitive control: direct evidence from intraoperative stimulation and

- diffusion tractography. *Brain*. 2019 Aug 1;142(8):2451-2465. doi: 10.1093/brain/awz178. PMID: 31347684; PMCID: PMC6658848. (IF: 11.337)
12. Riva M, Hiepe P, Frommert M, Divenuto I, Gay LG, Sciortino T, Nibali MC, Rossi M, Pessina F, Bello L. Intraoperative Computed Tomography and Finite Element Modelling for Multimodal Image Fusion in Brain Surgery. *Oper Neurosurg (Hagerstown)*. 2020 May 1;18(5):531-541. doi: 10.1093/ons/opz196. PMID: 31342073. (IF 2019: 1.886)
  13. Rossi M, Ambroggi F, Gay L, Gallucci M, Conti Nibali M, Leonetti A, Puglisi G, Sciortino T, Howells H, Riva M, Pessina F, Navarria P, Franzese C, Simonelli M, Rudà R, Bello L. Is supratotal resection achievable in low-grade gliomas? Feasibility, putative factors, safety, and functional outcome. *J Neurosurg*. 2019 May 17:1-14. doi: 10.3171/2019.2.JNS183408. Epub ahead of print. PMID: 31100730. (IF: 3.968)
  14. Zanello M, Meyer B, Still M, Goodden JR, Colle H, Schichor C, Bello L, Wager M, Smits A, Rydenhag B, Tate M, Metellus P, Hamer PW, Spina G, Capelle L, Mandonnet E, Robles SG, Sarubbo S, Martino González J, Fontaine D, Reyns N, Krieg SM, Huberfeld G, Wostrack M, Colle D, Robert E, Noens B, Muller P, Yusupov N, Rossi M, Conti Nibali M, Papagno C, Visser V, Baaijen H, Galbarritu L, Chioffi F, Bucheli C, Roux A, Dezamis E, Duffau H, Pallud J. Surgical resection of cavernous angioma located within eloquent brain areas: International survey of the practical management among 19 specialized centers. *Seizure*. 2019 Jul;69:31-40. doi: 10.1016/j.seizure.2019.03.022. Epub 2019 Mar 28. PMID: 30959423. (IF: 2.522)
  15. Zanello M, Goodden JR, Colle H, Wager M, Hamer PCW, Smits A, Bello L, Tate M, Spina G, Bresson D, Capelle L, Robles SG, Sarubbo S, Rydenhag B, Martino J, Meyer B, Fontaine D, Reyns N, Schichor C, Metellus P, Colle D, Robert E, Noens B, Muller P, Rossi M, Nibali MC, Papagno C, Galbarritu L, de Gopegui ER, Chioffi F, Bucheli C, Krieg SM, Wostrack M, Yusupov N, Visser V, Baaijen JC, Roux A, Dezamis E, Mandonnet E, Corns R, Duffau H, Pallud J. Predictors of Epileptic Seizures and Ability to Work in Supratentorial Cavernous Angioma Located Within Eloquent Brain Areas. *Neurosurgery*. 2019 Oct 1;85(4):E702-E713. doi: 10.1093/neuros/nyz063. PMID: 30924504. (IF: 4.87)
  16. Sciortino T, Fernandes B, Conti Nibali M, Gay LG, Rossi M, Lopci E, Colombo AE, Elefante MG, Pessina F, Bello L, Riva M. Frameless stereotactic biopsy for precision neurosurgery: diagnostic value, safety, and accuracy. *Acta Neurochir (Wien)*. 2019 May;161(5):967-974. doi: 10.1007/s00701-019-03873-w. Epub 2019 Mar 20. PMID: 30895395. (IF: 2.004)
  17. Daubon T, Léon C, Clarke K, Andrique L, Salabert L, Darbo E, Pineau R, Guérit S, Maître M, Dedieu S, Jeanne A, Bailly S, Feige JJ, Miletic H, Rossi M, Bello L, Falciani F, Bjerkvig R, Birkfalvi A. Deciphering the complex role of thrombospondin-1 in glioblastoma development. *Nat Commun*. 2019 Mar 8;10(1):1146. doi: 10.1038/s41467-019-08480-y. PMID: 30850588; PMCID: PMC6408502. (IF: 12.298)
  18. Viganò L, Fornia L, Rossi M, Howells H, Leonetti A, Puglisi G, Conti Nibali M, Bellacicca A, Grimaldi M, Bello L, Cerri G. Anatomico-functional characterisation of the human "hand-knob": A direct electrophysiological study. *Cortex*. 2019



- Apr;113:239-254. doi: 10.1016/j.cortex.2018.12.011. Epub 2018 Dec 24. PMID: 30708312. (IF:4.165)
19. Rossi M, Sani S, Nibali MC, Forna L, Bello L, Byrne RW. Mapping in Low-Grade Glioma Surgery: Low- and High-Frequency Stimulation. *Neurosurg Clin N Am.* 2019 Jan;30(1):55-63. doi: 10.1016/j.nec.2018.08.003. PMID: 30470405. (IF:2.009)
  20. Conti Nibali M, Rossi M, Sciortino T, Riva M, Gay LG, Pessina F, Bello L. Preoperative surgical planning of glioma: limitations and reliability of fMRI and DTI tractography. *J Neurosurg Sci.* 2019 Apr;63(2):127-134. doi: 10.23736/S0390-5616.18.04597-6. Epub 2018 Oct 2. PMID: 30290696. (IF:1.451)
  21. Puglisi G, Sciortino T, Rossi M, Leonetti A, Forna L, Conti Nibali M, Casarotti A, Pessina F, Riva M, Cerri G, Bello L. Preserving executive functions in nondominant frontal lobe glioma surgery: an intraoperative tool. *J Neurosurg.* 2018 Sep 28;131(2):474-480. doi: 10.3171/2018.4.JNS18393. PMID: 30265193. (IF:4.130)
  22. Freyschlag CF, Krieg SM, Kerschbaumer J, Pinggera D, Forster MT, Cordier D, Rossi M, Miceli G, Roux A, Reyes A, Sarubbo S, Smits A, Sierpowska J, Robe PA, Rutten GJ, Santarius T, Matys T, Zanello M, Almairac F, Mondot L, Jakola AS, Zetterling M, Rofes A, von Campe G, Guillemin R, Bagatto D, Lubrano V, Rapp M, Goodden J, De Witt Hamer PC, Pallud J, Bello L, Thomé C, Duffau H, Mandonnet E. Imaging practice in low-grade gliomas among European specialized centers and proposal for a minimum core of imaging. *J Neurooncol.* 2018 Sep;139(3):699-711. doi: 10.1007/s11060-018-2916-3. Epub 2018 Jul 10. PMID: 29992433; PMCID: PMC6132968. (IF:3.397) 3.129
  23. Ferpozzi V, Forna L, Montagna M, Siodambro C, Castellano A, Borroni P, Riva M, Rossi M, Pessina F, Bello L, Cerri G. Broca's Area as a Pre-articulatory Phonetic Encoder: Gating the Motor Program. *Front Hum Neurosci.* 2018 Feb 22;12:64. doi: 10.3389/fnhum.2018.00064. PMID: 29520225; PMCID: PMC5826965. (IF:3.053)
  24. Rossi M, Forna L, Puglisi G, Leonetti A, Zuccon G, Fava E, Milani D, Casarotti A, Riva M, Pessina F, Cerri G, Bello L. Assessment of the praxis circuit in glioma surgery to reduce the incidence of postoperative and long-term apraxia: a new intraoperative test. *J Neurosurg.* 2018 Feb 23;130(1):17-27. doi: 10.3171/2017.7.JNS17357. PMID: 29473778. (IF:4.137)
  25. Boyé K, Pujol N, D Alves I, Chen YP, Daubon T, Lee YZ, Dedieu S, Constantin M, Bello L, Rossi M, Bjerkvig R, Sue SC, Bikfalvi A, Billottet C. The role of CXCR3/LRP1 cross-talk in the invasion of primary brain tumors. *Nat Commun.* 2017 Nov 17;8(1):1571. doi: 10.1038/s41467-017-01686-y. PMID: 29146996; PMCID: PMC5691136. (IF:12.951)
  26. Navarria P, Pessina F, Tomatis S, Soffietti R, Grimaldi M, Lopci E, Chiti A, Leonetti A, Casarotti A, Rossi M, Cozzi L, Ascolese AM, Simonelli M, Marcheselli S, Santoro A, Clerici E, Bello L, Scorsetti M. Are three weeks hypofractionated radiation therapy (HFRT) comparable to six weeks for newly diagnosed glioblastoma patients? Results of a phase II study. *Oncotarget.* 2017 Jun 28;8(40):67696-

67708. doi: 10.18632/oncotarget.18809. PMID: 28978064; PMCID: PMC5620204. (IF:4.849)

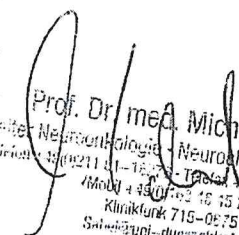
27. Pessina F, Navarria P, Cozzi L, Tomatis S, Clerici E, Ascolese AM, Simonelli M, Perrino M, Riva M, Rossi M, Rudà R, Santoro A, Bello L, Scorsetti M. Outcome evaluation of patients with newly diagnosed anaplastic gliomas treated in a single institution. *CNS Oncol.* 2017 Jul 18;6(3):211-9. doi: 10.2217/cns-2016-0043. Epub ahead of print. PMID: 28718305; PMCID: PMC6009210. (IF:1.87)
28. Pessina F, Navarria P, Cozzi L, Ascolese AM, Simonelli M, Santoro A, Clerici E, Rossi M, Scorsetti M, Bello L. Maximize surgical resection beyond contrast-enhancing boundaries in newly diagnosed glioblastoma multiforme: is it useful and safe? A single institution retrospective experience. *J Neurooncol.* 2017 Oct;135(1):129-139. doi: 10.1007/s11060-017-2559-9. Epub 2017 Jul 8. PMID: 28689368. (IF:3.245)
29. Lopci E, Riva M, Olivari L, Raneri F, Soffietti R, Piccardo A, Bizzi A, Navarria P, Ascolese AM, Rudà R, Fernandes B, Pessina F, Grimaldi M, Simonelli M, Rossi M, Alfieri T, Zucali PA, Scorsetti M, Bello L, Chiti A. Prognostic value of molecular and imaging biomarkers in patients with supratentorial glioma. *Eur J Nucl Med Mol Imaging.* 2017 Jul;44(7):1155-1164. doi: 10.1007/s00259-017-3618-3. Epub 2017 Jan 21. PMID: 28110346. (IF:7.704) (7.704)
30. Forna L, Ferpozzi V, Montagna M, Rossi M, Riva M, Pessina F, Martinelli Boneschi F, Borroni P, Lemon RN, Bello L, Cerri G. Functional Characterization of the Left Ventrolateral Premotor Cortex in Humans: A Direct Electrophysiological Approach. *Cereb Cortex.* 2018 Jan 1;28(1):167-183. doi:10.1093/cercor/bhw365. PMID: 27920095. (IF:5.437)

Following the examination of the qualifications and scientific publications submitted by the candidates, the Committee closed its meeting at 3.50 pm (Rome) and agreed upon meeting on the same day at (time) 4.00 pm (Rome).

Read, approved, and signed.

#### THE COMMITTEE

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Prof. Colin Watts  
Prof. Edward Chang

  
Prof. Dr. med. Michael Sabel  
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**PUBLIC SELECTION PROCEDURE FOR RECRUITING 1 RESEARCH ASSOCIATE  
BY ENTERING INTO A 3-YEAR SUBORDINATE EMPLOYMENT CONTRACT  
UNDER ART.24, PARAGRAPH 3.a OF LAW No.240/2010 OF 30 DECEMBER  
2010 AT THE DEPARTMENT OF Department of Oncology and Hematology-  
Oncology  
COMPETITION SECTOR 06/E3 – Neurosurgery and Maxillofacial Surgery  
SCIENTIFIC-DISCIPLINARY SECTOR MED/27 – Neurosurgery  
COMPETITION CODE:4509**

**MINUTES NO.2  
(New Committee)  
(Discussion of qualifications and scientific production)**

The judging Committee entrusted with the selection procedure for recruiting No. 1 research associate(s) under art.24, paragraph 3.a, of Law No.240/2010 of 30 December 2010 for competition sector No.06/E3 – Neurosurgery and Maxillofacial Surgery, scientific-disciplinary sector No. MED/27 – Neurosurgery, at the Department of Oncology and Hematology-Oncology, appointed with Rector's Decree no. 1452/2021 of 29/03/2021 following the resignation of Prof Lorenzo Bello and whose members are:

Prof CHANG Edward of the University of San Francisco (USA)  
Prof SABEL Michael of the University of Hospital Düsseldorf (Germany)  
Prof WATTS Colin of the University of Birmingham (UK)

met in full remotely via the Zoom platform on April 14.2021 at 4.00 pm (Rome) in order to carry out the public discussion of qualifications and scientific publications. During this phase, the knowledge of the English language was assessed.

Having listened to the candidates, the Committee proceeded to attribute a score to the qualifications, to each publication, and to the overall amount, intensity and temporal continuity of the scientific production submitted by each candidate as provided for by Minutes No.1.

Having launched the audio-video connection, the Secretary, having verified that all the admitted candidates were present, proceeded to identify them via their identification document, whose details are reported in the attendance list in attachment.

The following candidates were present:  
1) MARCO ROSSI

There are no auditors.

Candidate was then explained the following operational guidelines and rules which must be respected during the whole interview:



- a) through the whole discussion, no other person is allowed to stay in the same place where the candidate is sitting their examination and the candidate is not allowed to consult any papers or online materials, if not by express authorization by the Committee; should candidates infringe the rules, the discussion would be stopped immediately as well as invalidated and the candidate would be excluded;
- b) no other person different from the President or the members of the Committee is allowed to intervene while the candidate is giving their speech. Should another candidate or auditor interrupt, the President, following a warning, might exclude the candidate or the auditor from the session by using the device functions;
- c) should technical issues prevent, at the moment of the examination, a member of the Committee or a candidate from participating in or continuing to participate, the session shall be suspended and then resumed as soon as possible, according to the conditions laid down by the President;
- d) the connection must remain on for the whole duration of the discussion. Should one or more members of the Committee not manage to keep their connection on during the discussion, the session shall be postponed on another day; should the candidate admitted to the interview not manage to connect, the Committee is entitled to postpone it on another day upon due justification, in compliance with the principles of non-discrimination and equal treatment among candidates;
- e) it is strictly forbidden to record the online session audio, video or image, entirely or just for a part, and by any kind of device, or to disseminate them, irrespective of the way in which they were obtained.

Candidate was called to illustrate and discuss their qualifications and scientific production.

Candidate dr. Marco Rossi was called at 4.05 pm (Rome) and their qualifications and scientific production were discussed and their knowledge of the required foreign language assessed.

Having discussed their qualifications and publications and assessed their knowledge of the required foreign language, the Committee President terminated the connection with the candidates and the auditors, if any, and the Committee proceeded its work in private.

The Committee proceeded to assess and score the qualifications and publications, the overall amount, intensity and temporal continuity of the scientific production submitted by each candidate, in compliance with the criteria laid down during the first meeting.

For each candidate, the Committee drew up the following:

- a table reporting the scores attributed by the whole Committee to the qualifications submitted (Annex 1);
- a table reporting the scores attributed by the whole Committee to each publication (the number reported in the table corresponds to that indicated by the candidate in the submitted list of publications) (Annex 2), together with the score attributed to the overall amount, intensity and temporal continuity of their scientific production.

At the end of its work, following a comparison among the results of each assessment and the sum of the scores attributed to each candidate for their qualifications,

publications and the overall amount, intensity and temporal continuity of their scientific production, the Committee drew up the following general ranking based on merit:

1) Rossi Marco points 96/100

The Committee appointed the following candidate as the winner of the selection procedure: Dr. Marco Rossi

The Committee agreed upon meeting on the same day at (time) 4.30 pm (Rome) to write the final report and fulfil its last duties.

The meeting closed at (time) 4.25 pm (Rome)

Read, approved, and signed.

#### THE COMMITTEE

Prof. Michael Sabel

Prof. Colin Watts

Prof. Edward Chang

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## ALLEGATO 1 al VERBALE N. 2

## ANNEX 1 To Minutes No.2

(Score to qualifications)

<p style="text-align: center;"><b>Candidato</b> (Candidate) <b>Dr MARCO ROSSI</b></p>
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<b>TITOLI (punteggio massimo attribuibile 30)</b> <b>(QUALIFICATIONS - up to 30 points)</b>	<b>Punti</b> <b>(Points)</b>
titolo di dottore di ricerca o equipollenti / diploma di specializzazione medica o equivalente, conseguito in Italia o all'Estero	8
attività didattica a livello universitario in Italia o all'Estero, in relazione alla durata (lecturing activity at Italian or foreign universities, with reference to its duration)	...1...
attività di formazione o di ricerca presso qualificati istituti italiani o stranieri (es. assegnista, ecc.) (training or research activity at qualified Italian or foreign institutions, e.g. research fellowships)	...1...
attività in campo clinico per i settori concorsuali in cui sia prevista, in relazione alla durata (activity in the clinical field as regards competition sectors for which it is requested, with reference to its duration)	...8...
realizzazione di attività progettuale per i settori concorsuali in cui sia prevista (implemented projects as regards competition sectors for which these are requested)	...2...
organizzazione, direzione e coordinamento di gruppi di ricerca nazionali e internazionali, o partecipazione agli stessi (organising, directing, and coordinating national and international research groups or participating in them)	...1...
titolarità di brevetti (holding patents)	...0...
attività di relatore a congressi e convegni nazionali e internazionali (speaking at committees and national or international conferences)	...4...
conseguimento di premi e riconoscimenti nazionali e internazionali per attività di ricerca	...0...

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(being awarded or having received national and international recognition for research activities)	
diploma di specializzazione europea riconosciuto da Board internazionali (holding a European specialization diploma recognised by international boards)	...0...
altri titoli (es. master, ecc.) (other qualifications (e.g., vocational master, etc.))	...1...
PUNTEGGIO COMPLESSIVO TITOLI (OVERALL SCORE TO QUALIFICATIONS)	...26...

## ALLEGATO 2 al VERBALE N. 2

ANNEX 2 To Minutes No.2  
(Score to publications and final score)

<b>Candidato</b> <b>(Candidate)</b> <b>MARCO ROSSI</b>
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<b>PUBBLICAZIONI (punteggio massimo attribuibile 60)</b> <b>(PUBLICATIONS – up to 60 points)</b>	<b>Punti</b> <b>(Points)</b>
Pubblicazione n. 1 (Publication no.1)	...2...
Pubblicazione n. 2 (Publication no.2)	...2...
Pubblicazione n. 3 (Publication no.3)	...4...
Pubblicazione n. 4 (Publication no.4)	...2...
Pubblicazione n. 5 (Publication no.5)	...2...
Publication no.6	4
Publication no.7	2
Publication no.8	2
Publication no.9	4
Publication no.10	4
Publication no.11	2
Publication no.12	2
Publication no.13	4
Publication no.14	2
Publication no.15	2
Publication no.16	2
Publication no.17	2
Publication no.18	2
Publication no.19	4
Publication no.20	4
Publication no.21	4
Publication no.22	2

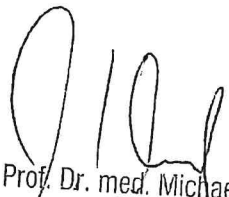
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Publication no.23	2
Publication no.24	4
Publication no.25	2
Publication no.26	2
Publication no.27	2
Publication no.28	2
Publication no.29	2
Publication no.30	2
PUNTEGGIO COMPLESSIVO PUBBLICAZIONI (OVERALL SCORE TO PUBLICATIONS) "Maximum awardable score to publications: 60 points"	...78...

PUNTEGGIO CONSISTENZA COMPLESSIVA PRODUZIONE SCIENTIFICA, INTENSITÀ E CONTINUITÀ TEMPORALE DELLA STESSA (punteggio massimo attribuibile 10) (SCORE TO THE OVERALL AMOUNT, INTENSITY AND TEMPORAL CONTINUITY OF THE SCIENTIFIC PRODUCTION – up to 10 points)	Punti (Points)  ...10...
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PUNTEGGIO TOTALE COMPLESSIVO (FINAL SCORE)	Punti (Points)  ...96...
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**PUBLIC SELECTION PROCEDURE FOR RECRUITING 1 RESEARCH ASSOCIATE BY ENTERING INTO A 3-YEAR SUBORDINATE EMPLOYMENT CONTRACT UNDER ART.24, PARAGRAPH 3.a OF LAW No.240/2010 OF 30 DECEMBER 2010 AT THE DEPARTMENT OF Department of Oncology and Hematology-Oncology  
COMPETITION SECTOR 06/E3 – Neurosurgery and Maxillofacial Surgery  
SCIENTIFIC-DISCIPLINARY SECTOR MED/27 – Neurosurgery  
COMPETITION CODE:4509**

**FINAL REPORT**

The judging Committee entrusted with the selection procedure for recruiting No. 1 research associate(s) under art.24, paragraph 3.a, of Law No.240/2010 of 30 December 2010 for competition sector No.06/E3 – Neurosurgery and Maxillofacial Surgery, scientific-disciplinary sector No. MED/27 – Neurosurgery, at the Department of Oncology and Hematology-Oncology, appointed with Rector's Decree no. 1452/2021 of 29/03/2021 following the resignation of Prof Lorenzo Bello and whose members are:

Prof CHANG Edward of the University of San Francisco (USA)  
Prof SABEL Michael of the University of Hospital Düsseldorf (Germany)  
Prof WATTS Colin of the University of Birmingham (UK)

met in full remotely via the Zoom platform on April 14.2021 at 4.00 pm (Rome) in order to write the final report.

The Committee had met remotely on 18 March and 14 April 2021.

During the first meeting, the Committee had appointed Prof Sabel as its President and Prof Watts as its Secretary.

The Committee had acknowledged that, as notified by the relevant offices, there were no.1 candidates participating in the procedure.

Pursuant to art.35 bis of Leg.Decree No.165/2001, each member had declared that they have never been convicted, either by final judgement or not, for the crimes provided for by Chapter I, Title II, of Book II of the Penal Code. Each member had also declared that they are not within the forth degree of kinship with the other committee members.

Prof Edward Chang, the new member of the judging Committee, declared to fully accept the assessment criteria drawn up on 18 March 2021 in Minutes no. 1 by the former Committee and published on 19 March 2021.

Therefore, the judging Committee decided to unanimously confirm the general assessment criteria in accordance with the parameters and criteria under Ministerial Decree No.243/2011 of 25 May 2011, drawn up during the first meeting of the former Committee.

Considering that the Criteria are the same as those published on 19 March 2021 and having verified that 5 days at the least had passed since the publication of the criteria, the Committee was entitled to proceed to assess the qualifications and scientific publications submitted by the candidates.

Each Committee member, with reference to the list of candidates, had declared that they do not find themselves in a situation of mutual incompatibility with the following participating candidates, under art.51 and 52 of the Code of Civil Procedure:

1) dr. Marco Rossi

The Committee had inspected the documentation submitted by the Administration, the application forms, curricula, qualifications, and publications submitted for the purposes of the present competition.

Having verified the correspondence between the scientific publications and the list of publications as attached to the application forms, the Committee had examined those publications written in collaboration with other coauthors in order to determine the contribution from each candidate and admit the sole publications where the candidate's contribution is identifiable and distinguishable.

The Committee, therefore, had examined the candidates' qualifications and publications and then admitted all the candidates to next phase of the selection procedure, as provided for by the competition notice.

During the meeting on April 14. 2021, the illustration and discussion of qualifications and publications, together with the assessment of the English language knowledge, had been carried out.

For each candidate, the Committee had drawn up the following:

- a table reporting the scores attributed by the whole Committee to the qualifications submitted (Annex 1 to Minutes No.3);
- a table reporting the scores attributed by the whole Committee to each publication (the number reported in the table corresponds to that indicated by the candidate in the submitted list of publications) (Annex 2 to Minutes No.3), together with the score attributed to the overall amount, intensity and temporal continuity of their scientific production.

At the end of its work, following a comparison among the results of each assessment and the sum of the scores attributed to each candidate for their qualifications, publications and the overall amount, intensity and temporal continuity of their scientific production, the Committee had drawn up the following general ranking based on merit:

1) dr. Marco Rossi: 96 points

The Committee had appointed the following candidate as the winner of the selection procedure: dr. Marco Rossi

The Committee hereby declares to have concluded its work.

The folder containing two copies of the Minutes for each meeting and two copies of the final report with the corresponding annexes are handed in by the President or by their delegate to the Academic and Research Staff Recruitment Office of the University of Milan.

The Committee concluded its work on 14 April 2021 at 4.45 pm (Rome)

Read, approved, and signed.

THE COMMITTEE

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Prof. Edward Chang

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