

UNIVERSITÀ DEGLI STUDI DI MILANO

Procedura di selezione per la chiamata a professore di I fascia da ricoprire ai sensi dell'art. 18, comma 1, della Legge n. 240/2010 per il settore concorsuale 14/D1 _____ ,
(settore scientifico-disciplinare SPS/09 _____)
presso il Dipartimento di SCIENZE SOCIALI E POLITICHE _____ ,
(avviso bando pubblicato sulla G.U. n. _Bando D.R. 2569/2023 _____ del 15/05/2023 _____) - Codice
concorso 5302.

CURRICULUM VITAE

Dr Davide Però

Associate Professor in Employment Relations/HRM

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H-Index: 16. Citations: over 1600 (Google Scholar, June 2023)

Habilitation as Full Professor of Economic Sociology, Sociology of Work, Urban and Environmental
Sociology (14/D1, MUR)

Research Expertise: civic and political practices of migrant workers; work and citizenship; migrant workers' rights in the gig economy; participatory labour organizing; social and labour movements; power resources approach; migration and multiculturalism; intersectionality; ethnicity, culture and class; London, Bologna and Barcelona.

Teaching Expertise: sociology of work and employment relations; general sociology; social movements and civil society; sociology of migration and citizenship; ethnographic, qualitative and participatory methods. Supervision of sociological PhD and Masters theses. Ability to deliver teaching in both Italian and English.

PRESENT AND PREVIOUS APPOINTMENTS

- Associate Professor in Employment Relations/HRM, Nottingham University Business School, *University of Nottingham* (2020 – ongoing).
- Lecturer in Employment Relation/HRM Nottingham University Business School, *University of Nottingham* (2014 – 2020).
- Lecturer in Sociology, School of Sociology and Social Policy, *University of Nottingham* (2006-2014).
- Research Fellow, ESRC Centre on Migration, Policy and Society (COMPAS), *University of Oxford* (2003-6).
- 'Marie Curie' Post-Doctoral Fellow, Dept. of Geography, *Autonomous University of Barcelona* (2000-2).
- Lecturer in Italian Studies (Politics & Society), Dept. of European Studies, *University of Bath* (1999-2000).
- Part-time University Teacher, Social Anthropology, *University of Sussex* (1996-9).

Other Relevant Positions Held

- Research Associate, ESRC Centre on Migration, Policy & Society (COMPAS), *University of Oxford* (2006-9).
- Lecturer (part-time), Institute of Social and Cultural Anthropology, *University of Oxford* (2004-5).
- Guest Lecturer, Department of Sociology, *London School of Economics* (2004-5).
- Guest Lecturer, Summer School Els Juliols, *Universitat de Barcelona* (summer 2003).
- Visiting Research Fellow, Graduate Centre for Culture, Development and the Environment, and Research Associate, Sussex Centre for Migration Research, and *University of Sussex* (2002-3).
- Research Associate, Multiculturalism & Gender Research Group, *University of Barcelona* (2001-4).
- Action-Researcher, for the NGO COSPE and the *Bologna City Council* (1995).

EDUCATION AND QUALIFICATIONS

- Habilitation as Full Professor of Economic, Work, Urban and Environmental Sociology (2022 – 2032), Italian Ministry of University and Research (Abilitazione ASN Professore di Prima Fascia settore 14/D1).
- DPhil in Social Anthropology (1999; ESRC-funded), Sussex European Institute / Sussex Centre for Migration Research, *University of Sussex*.
- MA in the Anthropology of Europe (1994) Sussex European Institute, *University of Sussex*.
- BA in Social Anthropology with Cultural Studies (1993) *University of Sussex* (transferred from the University of Bologna after being awarded a year abroad ERASMUS Studentship).
- Three years in Political Sciences (sociology) Laurea degree (1992) Faculty of Political Sciences, *University of Bologna*.

Other Relevant Training and Qualifications

- Associate Fellow of the Higher Education Academy (2023)
- PGCHE Postgraduate Certificate in Higher Education, *University of Nottingham* – I have successfully completed the 30 credits required by the University of Nottingham. (2006/2007)
- ESRC Media Training Workshop, Centre on Migration Policy and Society, *University of Oxford* (2004).
- Learning and Teaching Course, *University of Oxford* (2003/2004).
- Learning and Teaching Course, *Universities of Bath* (1999/2000).
- Learning and Teaching Course, *University of Sussex* (1996/1997).

Languages

Italian is my native language.

English: proficiency in speaking, reading and writing. My teaching and research activities (incl. publications) are normally carried out in English. I have done most of my higher education in the English language. I also have the Cambridge Proficiency Certificate (1992).

Spanish: proficiency in speaking, reading and writing (level 5, the max level at Escuela Oficial de Idiomas – Barcelona 2002). Spanish is also one of my main research languages (ethnographic fieldwork in Barcelona). I lived in Barcelona and worked at the Universitat Autònoma de Barcelona for two years. I have also conducted ethnographic fieldwork in London with Latin American migrant workers.

French: intermediate.

Catalan: intermediate.

RESEARCH AND SCHOLARSHIP

I have an international scholarly reputation with approx. 1600 citations (over 850 since 2018) and an H-index of 16 (source Google Scholar, June 2023). I have an extensive publication record in leading international journals and other outlets (with nearly 50 publications altogether). Two of my most recent articles are among the most cited of the last 2-5 years in top tier journals such as *British Journal of Industrial Relations* (2018; 4-Star ABS list) and *Work Employment and Society* (2020; 4-Star ABS list). My ethnographic monograph (2007) received excellent reviews.

I have made a sustained contribution to the national *Research Assessment Exercises* of my School with a very strong return (4 x Four-Star publications) for the recent REF 2021 as well as strong returns also for the previous REF 2015 and RAE 2008.

I have spoken at over 70 international conferences (38 as invited speaker) and peer reviewed for leading international journals, research councils (British and North American) and other funding bodies. I am on the editorial board of the 4-Star ABS list journal of the British Sociological Association *Work, Employment and Society* (impact factor 5.116). Since my appointment at the University of Nottingham I have attracted over €450,000 of external funding from the *Economic & Social Research Council* (ESRC), *the EU*, *the British Academy*, *the British Council* and acted as PI on five grants. Previously, I obtained funding from the EU for a '*Marie-Curie*' *Postdoctoral Fellowship*. I have supervised 9 PhD students - three funded by the ESRC and mentored one ESRC Post-doctoral Fellow.

My research interests include: social and labour movements; migrant and precarious workers' organizing in the workplace and the community; multiculturalism and migrant workers' practices of citizenship; 'governance' the State and the management of diversity; class and nation; migrants and the cultural politics of the state; migrant workers in the UK, Italy and Spain; intersectionality (class and ethnicity); ethnographic and action-research methodologies.

PUBLICATIONS

MONOGRAPHS (1, single-authored)

Però, D (2007) *Inclusionary Rhetoric/ Exclusionary Practices? Left-wing Politics and Migrants in Italy*. New York and Oxford: Berghahn Books.

EDITED BOOKS (2)

Shore, C and Wright, S. and Però D. eds. (2011) *Policy Worlds. Anthropology and Contemporary Power*. New York and Oxford: Berghahn Books – European Association of Social Anthropologists Series.

Però, D and Solomos J eds. (2011) *Migrants Politics and Mobilisation. Exclusions, Engagements, Incorporation*. London: Routledge. Pp 1-149.

GUEST EDITED REFEREED JOURNALS (1)

Però, D and Solomos J. guest eds. (2010) *Ethnic and Racial Studies*, Special Issue on Migrants and Minorities' Mobilization. 33(1):1-156. Impact factor 2.456.

REFEREED JOURNAL ARTICLES (17 of which 12 single-authored)

Però, D and Downey, J: (2022) 'Advancing Workers Rights in the Gig Economy through Discursive Power: The Communicative Strategies of Indie Unions'. *Work, Employment and Society*, (journal impact factor 5.116; Classe A-ANVUR; ABS List '4'; ABDC List 'A'). DOI: 10.1177/09500170221103160 (open access).

Cioce G, Korczynski M and Però, D (2022) 'The Improvised Language of Solidarity: Linguistic Practices in the Participatory Organizing Process of Multi-Ethnic Migrant Workers'. *Human Relations*, (journal impact factor: 5.732; 'Classe A-ANVUR'; ABS List '4'; ABDC List 'A'). Manuscript accepted on 15/6/2022. DOI:10.1177/00187267221119775. (open access).

Però, D: (2020) 'Indie Unionism, Organizing and Labour Renewal: Learning from Precarious Migrant Workers', *Work, Employment and Society*, 34(5): 900-918, (impact factor: 5.116; 'Classe A-ANVUR; ABS 4-Star; ABDC List 'A'). On the 21/6/2022, this was the 9th most cited article of the journal in the previous two years.

Zontini, E and Però, D (2019) 'EU Children in Brexit Britain. Renegotiating Belonging in Nationalist Times', *International Migration*, 58(1):90-104, (impact factor: 1.274; Classe A-ANVUR).

Alberti, G and Però, D: (2018) 'Migrating industrial relations: migrant workers' initiative within and outside trade unions', *British Journal of Industrial Relations* 55(4): 693-715, (impact factor 3.323; Classe A-ANVUR; ABS list 4-Star; ABDC list 'A'). On the 21/6/2022, this article was the most cited one in the journal in the previous five years.

Però, D (2014): 'Class Politics and Migrants: Collective Action among New Migrant Workers in Britain', in *Sociology– The Journal of the British Sociological Association* 48(6):1156-1172, (classe A-ANVUR; ABS list 4-Star; impact factor 4.816).

Però, D (2013) 'Migrants, Cohesion and the Cultural Politics of the State: Critical Perspectives on the Management of Diversity', in the *Journal of Ethnic and Migration Studies*. 39(8): 1241-1259, (impact factor 3.116; Classe A-ANVUR).

Però, D and Solomos J. (2010) Migrants' Politics and Mobilization: Exclusion, Engagements, Incorporation, in *Ethnic and Racial Studies* 33(1): 1-18, (impact factor 1.720; Classe A-ANVUR).

Però, D. (2008) 'Political Engagements of Latin Americans in the UK. Issues, Strategies and the Public Debate', in *Focaal – Journal of Global and Historical Anthropology*, vol. 51, pp. 73-90.

Però, D. (2008) 'Migrants and the Politics of Governance. The Case of Barcelona', in *Social Anthropology/Anthropologie Sociale*, vol. 15(3). Pp. 271-286, (classe A-ANVUR; impact factor 2.045).

Però, D. (2005): 'Left-wing Politics, Civil Society and Immigration in Italy. The Case of Bologna', in *Ethnic and Racial Studies*, vol. 28 (5), pp. 832-858.

Però, D. (2005): 'Inclusion without Recognition. The Socialist Left and Immigrants in 1970s Italy', in *Focaal – Journal of Global and Historical Anthropology*, vol. 45, pp. 112-26.

Però, D. (2005): 'Engaging Power: Recent Approaches to the Study of Political Engagements' in *Social Anthropology/Anthropologie Sociale*, vol. 13(3). Pp. 331-338.

Però, D. (2005): 'La izquierda europea frente a las nuevas inmigraciones. Perspectivas etnograficas sobre el caso Italiano', in *Documents d'Analisis Geografica*, Vol 45, pp. 71-90.

Però, D. (2000) 'Multiculturalismo, politica dell'identità e la sinistra italiana. Un contributo dall'antropologia politica' in *Pluriverso*, vol. 3, pp. 61-74.

Però, D. (1999) 'Next to the Dog Pound. Institutional Discourses and Practices About Rom Refugees in Left-wing Bologna', *Modern Italy* 4(2). pp. 207-224.

Però, D. (1996) 'Political Anthropology of Italy in Action', *Anthropology in Action* 3(3). pp. 36-8.

JOURNAL ARTICLES AT REVISE & RESUBMIT STAGE (1)

Però, D. : 'Resisting outsourcing: learning from migrant workers' power-building strategies in the British service sector', manuscript accepted for publication pending revisions in *Sociologia del Lavoro* (Classe A-ANVUR) for the forthcoming special issue on *New Directions in Labour Process Theory* (Autumn 2023). Revised version to be completed by June 2023.

JOURNAL ARTICLES SUBMITTED (1)

Cioce G, Però, D and Korczynski M.: 'Informal cultures of resistance and worker mobilization: The case of migrant workers in the Italian Logistics sector'. Manuscript submitted to *Work, Employment and Society* (Classe A-ANVUR; ABS List 4Star, ABDC list A, Impact factor 5.116). Submitted on the 2nd May 2023.

JOURNAL ARTICLES IN PREPARATION (2)

Però, D. and Zontini E.: 'Inscribing labour conflict in the citizenship debate'. Article in preparation for *Ethnic & Racial Studies*, (classe A-ANVUR, impact factor 2.456), expected submission Aug. 2023.

Però, D.: 'Follow the power: Outline of a multi-sited ethnographic approach to workers' struggles', paper in preparation for *Work, Employment and Society*, (classe A-ANVUR; ABS List 4Star, ABDC list A, Impact factor 5.116), as part of a special issue on *Contentious Labour-Capital Relations: Trade Unions and Social Movements in the Representation Process* (2025). Expected submission November 2023.

MONOGRAPHS IN PREPARATION (1)

Learning from Migrant Workers: Strengthening Social Citizenship through Participatory Labour Organizing, to be submitted to Manchester University Press who have approached me with an invitation in Aug. 2024.

JOURNAL SPECIAL ISSUES IN PREPARATION (1)

Lopez-Andreu M, Heras J, Però D, Roca B. eds.: 'The organisation and mobilisation of 'unusual suspects': precarious work, informalisation and labour organisations', proposal for a special issue of *Work, Employment and Society* (2025). Proposal submission end of April 2023.

OTHER ARTICLES (1)

Acciari, L and Però, D (2017) 'Confronting Precariousness, Outsourcing and Exploitation – Lessons from the LSE cleaners', *Discover Society*. Acciari, L and Però, D (2017) 'Confronting Precariousness, Outsourcing and Exploitation – Lessons from the LSE cleaners', *Discover Society*. <https://discoversociety.org/2017/12/06/on-the-frontline-confronting-precariousness-outsourcing-and-exploitation-lessons-from-the-lse-cleaners/#comments>.

BOOK CHAPTERS (16 Single Authored)

Però, D. (2023): 'New Labor Formations, Power and the Precarious Workers of the Gig Economy: Lessons from British Indie Unions'. In Ness I. (ed) *The Routledge Handbook of the Gig Economy*. New York: Routledge. ISBN 9780367752903.

Però, D. (2014), 'Recognising Migrants' Practices of Citizenship and their Impact', in B. Anderson and M. Keith (eds.) *Migration: A COMPAS Anthology*. COMPAS, University of Oxford: Oxford.

Però, D. (2011) 'Policy Change from Below. Recognising Migrants' Political Agency among Latin Americans in London', in C. McIlwaine ed.: ed *Cross-Border Migration among Latin Americans: European Perspectives and Beyond*. New York: Palgrave MacMillan. Pp. 119-137.

Però, D. (2011) 'Migrants Practices of Citizenship and Policy Change', in C. Shore, S. Wright and D. Però D. eds. *Policy Worlds. Anthropology and Contemporary Power*. New York and Oxford: Berghahn Books. Pp244-263.

Però, D. (2011) 'Subjects of Policy: Construction and Contestation'. Introduction to Part 3 of C. Shore, S. Wright and D. Però D. eds. *Policy Worlds. Anthropology and Contemporary Power*. New York and Oxford: Berghahn Books. Pp. 222-26.

Però, D. (2010) 'Political Engagements of Latin Americans in the UK. Issues, Strategies and the Public Debate' in W. Lem and P. Gardiner Barber eds. *Class, Contention and a World in Motion*. New York and Oxford: Berghahn Books. Pp.81-104.

Però, D. (2009): 'Las Movilизaciones Politicas de los Latinoamericanos en Londres', in A. Escrivá A Bermudez and N. Moraes (eds.) *Migración y Participación Política*. Madrid: Consejo Superior de Investigaciones Científicas. Pp. 155-182.

Però, D. (2008) 'Migrants' Mobilizations and Anthropology. Reflections from the Experience of Latin Americans in the UK', in D. Reed-Danahay and C. Brettell (eds.). *Citizenship, Political Engagement and Belonging: Immigrants in Europe and the United States*. New Brunswick, N.J.: Rutgers University Press. Pp.103-123.

Però, D. (2006): 'The European Left and the new immigrations. The case of Italy', in Stacul J. et al. eds.: *Crossing European Boundaries: Beyond Conventional Geographical Categories*. New York and Oxford: Berghahn Books, pp. 64-80.

Però, D. (2006): 'La sinistra e la partecipazione politica degli immigrati in Italia: il caso del Forum di Bologna', in Grillo R. and Pratt J. eds. *Le politiche del riconoscimento delle differenze. Multiculturalismo all'italiana*. Rimini: Guaraldi Universitaria, pp. 145-166.

Però, D. (2006): 'The "Comedy" of Participation: Immigrant Consultation in Southern European Cities', in Bauböck R. ed. *Migration and Citizenship: Legal Status, Rights and Political Participation*. Amsterdam University Press.

Però, D. (2005), 'Gobernanza en contextos multi-étnicos. El caso de Barcelona', in M. Nash, R. Telló and N. Benach eds. *Inmigración, género y espacios urbanos: los retos de la diversidad*. Barcelona: Edicions Bellaterra. Pp. 141-155.

Però, D. (2005) 'The Left and the construction of immigrants in 1970s Italy'. In Bull, A. and Giorgio, A. eds.: *Speaking Out and Silencing: Culture, Society and Politics in Italy in the 1970s*. Leeds: Maney-Northern Universities Press.

Però, D. (2002) 'The Left and the political participation of immigrants in Italy. The case of Bologna'. In Grillo, R. and Pratt, J. eds. *The politics of recognising difference. Multiculturalism Italian Style*. Aldershot: Ashgate. Pp. 95-113.

Però, D. (2001) 'Inclusionary Rhetoric/Exclusionary Practices: an ethnographic critique of the Identity Politics of the Italian Left in the context of migration' in King R. ed. *The Mediterranean Passage: Migration and New Cultural Encounters in Southern Europe*. Liverpool: LUP. Pp. 163-185.

Però, D. (1997): 'Immigrants and Politics in Left-wing Bologna: Results from Participatory Action Research', in King, R. and Black, R., eds., *Southern Europe and the New Immigrations*. Brighton: Sussex Academic Press. Pp.158-181.

REPORTS (2)

Però, D., Tenegra, B. and Zontini, E. (2008) *Migrant Cities Research: Nottingham*. A Report. London: The British Council and Institute for Public Policy Research (IPPR).

Hussein, K. and Però, D. (1998) *Linking Participatory Methodologies with people's Realities: Towards a Common Agenda*. In house published conference proceedings. Brighton: Institute of Development Studies. Pp. 1-45.

WORKING PAPERS (3)

Però, D. (2008) *Integration from Below. Migrants' Practices of Citizenship and the Debate on Migration in Britain*. ICMiC Working Paper No 2, Nottingham: Identity, Citizenship and Migration Centre, University of Nottingham.

Però, D. (2007) *Anthropological Perspectives on Migrants Political Engagements*, COMPAS Working Paper No 50. Oxford: ESRC Centre on Migration Policy and Society, University of Oxford.

Però, D. (2005): *Immigrants and the Politics of Governance in Barcelona*, COMPAS Working Paper No 19. Oxford: ESRC Centre on Migration, Policy and Society, University of Oxford.

BOOK REVIEWS (3)

Però, D. (2011) Book Review of 'New Immigrant Communities: Finding A Place in Local Politics', *Ethnic and Racial Studies*, 34(9):1618-19.

Però, D. (2010) Book Review of 'Civic Hopes and Political Realities. Immigrants, Community Organisations and Political Engagement', in *Ethnic and Racial Studies*. 33(4):743-744.

Però, D. (2002). Review of *Managing Ethnicity*, edited by Bendix R and Roodenburg H, in *Journal of Ethnic and Migration Studies*, 28(2).

REVIEWS OF MY WORK

- Speldewinde, Chris (2013): Policy Worlds. Anthropology and the Analysis of Contemporary Power, in *Anthropological Forum* 23(2), 216-218.
- Picker, Giovanni (2012): Policy Worlds. Anthropology and the Analysis of Contemporary Power, in *Ethnic and Racial Studies*, 35(4):780-781
- Mahmod, Lilith (2008): Inclusionary Rhetoric / Exclusionary Practices, in *American Ethnologist – Journal of the American Ethnological Society*, 35(2):2086-2088.
- Anderson, Bridget (2009): Inclusionary Rhetoric / Exclusionary Practices, in *Ethnic and Racial Studies*, 32(8): 32(8): 1499-1500.
- Varricchio, Mario (2010): Inclusionary Rhetoric / Exclusionary Practices, in *Nationalism and Ethnic Politics* 16(3-4): 506-7.
- Zinn, Dorothy L. (2009): Inclusionary Rhetoric / Exclusionary Practices, in *Journal of the Society for the Anthropology of Europe*, 9(2):20-22.
- Capello, Carlo (2007) Inclusionary Rhetoric / Exclusionary Practices, in *Journal of Mediterranean Studies*. 17(2):411-2.

INVITED TALKS (39)

- 'Resisting outsourcing: learning from migrant workers' power-building strategies in the British service sector'. Paper to be presented at the Department of Sociology and Social Research, University of **Trento**, 11 July 2023.
- 'Learning from the migrants. Highly precarious workers and the analysis of resistance'. Paper presented at the International workshop *New Directions in Labour Theory*. University of **Padova** 26-27 January 2023.

- 'New Labour Formations, Power and the Precarious Workers of the Gig Economy: Lessons from British Indie Unions'. Paper presented at the International Workshop *Contentious Labour-Capital Relations: Trade Unions and Social Movements in the Representation Process*. Dept of Sociology, Università di **Trento**, 1-2 December 2022.
- 'Indie Unionism, Organizing and Labour Renewal: Learning from Precarious Migrant Workers' MLERS Birmingham'. Paper presented at the Midlands Labour & Employment Relations Society, **Birmingham** 11 February 2020.
- 'Indie unionism, organizing and labour renewal: learning from precarious migrant workers' Centre for the Study of Social and Global Justice (CSSGJ), School of Politics, University of **Nottingham** University, 28 October 2019.
- 'The emergence of independent migrant-led unions. Grassroots organising among low-paid Latin Americans in London', **Cardiff** Business School, Seminar Series, Cardiff University 29 March 2017.
- 'The emergence of independent migrant-led unions. Grassroots organising among low-paid Latin Americans in London. **Manchester** Business School, University of Manchester, 25 Nov. 2016.
- 'Grassroots organising among low-paid Latin Americans in London. An interdisciplinary framework for the study of migrant workers' engagement', Canadian Association of Social Anthropology and Society for the Anthropology of North America Conference (*plenary session*), Dalhousie University, **Halifax Ca**, 11-15 May 2016.
- 'Scaling up Migrants' Responses to the Rise of Anti-Immigration Discourse in Britain'. British Sociological Association Symposium on *Immigrants Responses to the rise of Anti-Immigrant Discourse in Britain*. University of **Leicester**, 30 October 2014.
- 'Class Politics and Migrants: Collective Action among New Migrant Workers in Britain', European Work and Employment Research Centre, **Manchester** Business School, University of Manchester, 15 October 2014.
- 'Integration from below. An intersectional class analysis of migrant workers' engagements in Britain', International Migration Institute, University of **Oxford**, 16th June 2014
- Identity, Migrants and Class Politics: Critical Perspectives on Migrants' Engagements', Centre for Research on Migration, Refugees and Belonging, University of East **London**, 3rd March 2014.
- 'Migrant Workers, Class and Collective Action: Organizing among New Migrants in Britain'. University of **Nottingham** Business School, 16 October 2013.
- Expert Discussant of 'Juana in a Million' Performance, Southwark Playhouse, **London** 6th June 2013.
- 'Engagement and Belonging: Insights from Migrants' Class-based Practices of Citizenship', *Keynote Speaker* BSA Postgraduate Conference on *Citizenship and Belonging*, University of **Nottingham**, 25-26 March 2013.
- 'Combining Transformative and Ethnographic Approaches: Insights from Ethnic and Migration Studies', School of Social Sciences, **Nottingham** Trent University, 6 March 2013.
- 'Migrants, Class and Collective Action: Rethinking the Study of Migrants' Political Engagements', NOVA - Norwegian Social Research Institute, **Oslo**, 25 Sept 2012.
- Migrants, Class and Collective Action: Political Engagements among New Migrants in Britain, workshop of the Immigration, Immigrants and Trade Unions in Europe (IITUE) research network held as part of 9th conference of the European network of excellence on international Migration Integration and Social Cohesion (IMISCOE), **Amsterdam** 27-30 Aug 2012.
- 'Participatory Action Research with Migrants', *ESRC Research Methods Festival*, University of **Oxford**, Oxford 5 July 2012.
- 'The Contribution of the Anthropology of Policy to the Study of Migrants' Integration', Faculty of Education, Free University of **Bozen-Bolzano**, Italy, 11 April 2012.
- 'Integration from Below: Migrants' Agency and the Politics of Governance', paper presented at the conference 'Governing Migration and Integration in Europe's System of Multi-level Governance' conference jointly organised by the European Centre of Excellence University of Toronto and Victoria – **Victoria CA**, 28-29 October 2011.
- 'On the Intersection of Ethnicity, Class and Nation in Contemporary "Progressive" Politics', Centre for Migration and Diaspora Studies Seminar Series, School of Oriental and African Studies, University of **London** (17th November 2010)
- 'Class, Nation and Race. Migrants, Hegemony and the Cultural Politics of the State', ESRC Centre on Migration, Policy and Society Seminar Series, University of **Oxford** (4th November 2010).
- 'What's in a name? Identity and Politics among Latin American Migrants in London', conference on 'Latin American Identity' organised by the Campaign for the Recognition of the Latin American Identity at the University of London (**SOAS** June 19th 2010). The paper was later quoted in a subsequent article on the *Miami Herald*.

- Presentation of the 'British Council Report on Migrant Cities: Nottingham' at the Nottinghamshire County Council, **Nottingham** Feb 2009.
- 'Latin Americans Practices of Citizenship in the UK', JISLAC State of the Art Conference 'Latin American Diasporas', *Institute for the Study of the Americas*, **London** 11-12 Dec 2008
- 'Migrant Cities / Living Together: The Nottingham Report', paper presented at the Migrant Cities international Conference, *the British Council and IPPR*, **Glasgow** 25-26 November 2008
- 'Left-wing Politics and Migrant Workers: Trajectory and Implications', Centre for Migration Policy Research, University of **Swansea**, 5 Mar 2008.
- 'Latino Migrants' Mobilization and the British Integration Debate', School of Sociology and Social Policy Seminar Series, University of **Nottingham**, 21 Feb 2007.
- 'Political Engagements of Latinos in Britain' paper presented at ESRC Centre on Migration, Policy and Society, **Oxford** University, 20 January 2005.
- 'Collective Action among New Immigrants in Britain. The case of Latin Americans in London', given at the panel *Memory, Mobility and Mobilization* of the Canadian Association of Social Anthropologists, **Montreal**, 9-14 May 2006.
- 'Political Engagements of Latin Americans in the UK', paper given at the 'invited session' *Immigrants and the Practice of "Citizenship": Perspectives from Europe and the US*, held at the annual conference of the American Anthropological Association, **Washington**, November 2005
- Discussant paper at the session *Immigrant Workers in Europe*, held at the annual conference of the American Anthropological Association, **Washington**, November 2005.
- 'Political participation of immigrants in Europe. Rhetoric and Practices' paper given at the workshop *Multiculturalism and Assimilation in Policy and Practice: Comparative Notes on Diversity, Citizenship, and Immigration* (organized by Winnie Lem and Pauline Gardiner Barber) held at the Metropolis Conference, **Toronto**, Oct 2005.
- 'Left-wing politics and Immigration in Contemporary Europe. Ethnographic Perspectives on the Italian Case', paper presented at the faculty seminar series of the Institute of Social and Cultural Anthropology, University of Oxford, **Oxford** 13 February 2004.
- 'The Left and the construction of immigration in contemporary Europe. The case of Italy', paper presented at the workshop *Boundaries and integration in Europe: internal/external perspectives* held at the annual conference of the American Anthropological Association, **New Orleans**, 20-24 November 2002.
- 'Investigación cualitativa y participativa en contextos migratorios', paper presented at the Universitat Autònoma de Barcelona, **Barcelona**, March 15th, 2001.
- 'La sinistra italiana e le immigrazioni. Alcune riflessioni dall'antropologia politica'. Paper presented at the workshop 'Le pratiche della località', University of **Milan** 'Bicocca', Milan, 19-4-2000.
- 'The Political Participation of Immigrants in Bologna', paper presented at the workshop *Italian Multiculturalism*, **Sussex** Centre of Migration Research, 9th July, 1999.
- 'The Italian Left and Migration: the Politics and Practice of the Immigration in Bologna', paper presented at the workshop *Italy as a Country of Immigration: steps towards a multicultural society*, event organised by the School of European Studies and the Sussex Centre for Migration Research, University of **Sussex**, 24th February, 1999.
- 'The Politics of Identity in Left-wing Bologna: Methodological Aspects', talk given at the workshop *Methods of Migration Research*, Sussex Centre for Migration Research, University of **Sussex**, 18th June, 1998.
- 'The Politics of Identity in Left-wing Bologna: a presentation of the research approach', talk given at the *Launch of the Sussex Centre for Migration Research*, University of **Sussex**, 14th of January 1998.
- 'Left-wing Propaganda and Immigrants in Bologna (Italy)', paper presented at the workshop *Media and Migration*, Sussex Centre for Migration Research, University of **Sussex**, 20th November, 1998.
- 'Multiculturalism and the Politics of Identity in Bologna', paper presented at the workshop *Immigration, Racism and Multiculturalism in Italy*, Sussex Centre for Migration Research, University of **Sussex**, 8th May, 1998.
- 'Local Action and Academic Knowledge. The experience from action and participation-informed ethnography with immigrant workers in Bologna, Italy', paper presented at the international workshop, *Linking Participatory Methodologies to People Realities*, Institute of Development Studies, University of **Sussex**, 5th December 1997.
- 'Immigrants and Politics in Left-wing Bologna', paper presented at the workshop *Southern Europe and the New Immigrations*, Sussex European Institute, University of **Sussex**, 7th December 1996.

CONFERENCE PAPERS (37)

- 'Indie unions and the successful organization of precarious migrant workers in Britain: an illustrated framework for the comparative analysis of workers' initiatives. Paper presented at the Ethnography and Qualitative Research International Conference, University of **Trento**, 7-10 June 2023.
- 'Informal cultures of resistance and worker mobilization: The case of migrant workers in the Italian Logistics sector', paper by Cioce G, Però, D and Korczynski M. presented at the Ethnography and Qualitative Research International Conference, University of **Trento**, 7-10 June 2023.
- "'It all comes down to power": Precarious workers and the effective negotiation of their rights at work' Convegno SISEC/Società Italiana di Sociologia Economica, Università di **Brescia**, 8-11 February 2023. Stream: Lavoro Riproduzione Ecologia. I conflitti e la questione sociale.
- 'Strengthening Citizenship through Union Organizing among Precarious Migrant Workers. The case of Indie Unions in London. Paper presented at the conference of the International Migration, Integration and Social Cohesion – IMISCOE conference, Oslo Met University, **Oslo** 29 June – 1 July 2022.
- 'New Labour Formations, Power and the Precarious Workers of the Gig Economy: lessons from British Indie Unions', Convegno SISEC/Società Italiana di Sociologia Economica, Università di **Bologna**, 8-11 June 2022. Stream VI_08.01: Nuove prospettive sul conflitto di lavoro e le forme di organizzazione e rappresentanza collettiva dei lavoratori.
- 'Advancing Workers Rights in the Gig Economy through Discursive Power: The Communicative Strategies of Indie Unions', paper presented at ILPC /International Labour Process Conference, Università di **Padova**, 24/4/2022, the paper was subsequently published in the international journal *Work Employment and Society*.
- 'The Improvised Language of Solidarity: Linguistic Practices in the Participatory Organizing Process of Multi-Ethnic Migrant Workers'. Paper presented with Gabriella Cioce and Marek Korczynski at the ILPC / International Labour Process Conference, Università di **Padova**.
- 'Advancing Workers Rights in the Gig Economy. The Communicative Strategies of Indie Unions', presented at the Work, Employment and Society conference, British Sociological Association, on 26 August 2021.
- 'Walking the Talk in the Gig Economy: the Successful Organisation of precarious migrant workers in Britain and Italy', paper presented with Gabriella Cioce at the Work, Employment and Society Conference, British Sociological Association, on the 25th August 2021.
- (Paper accepted but conference cancelled due to pandemic) 'Advancing workers rights in the gig economy. The communicative strategies of indie unions' (paper accepted) Sub-theme 51: Precarity, Solidarity and Conflict at Work, 36th EGOS Colloquium 2020, **Hamburg**, 2-4 July 2020.
- (paper accepted but conference cancelled due to pandemic) 'Advancing Workers Rights in the Gig Economy. The Communicative Strategies of Indie Unions', paper accepted at the International Labour Process Conference, **Newcastle** 14-17 April 2020.
- 'Building workers power and solidarity among precarious migrant workers. The case of indie unions in London. International Labour Process Conference, University of **Vienna**, 24-26 April 2019.
- (with John Downey) 'Framing Precarious Workers: Indie Unions and their Communicative Actions' presented at the two-day ESRC International Seminar The Mobilizing/Organizing Nexus and the Study of Workers Agency, University of **Nottingham**, 15 March 2019.
- 'Indie Unionism: Building Power among Precarious Migrant Workers', presented at the two-day ESRC International Seminar The Mobilizing/Organizing Nexus and the Study of Workers Agency, University of **Nottingham**, 14 March 2019.
- 'Grassroots unionism and labour renewal: learning from precarious migrant workers' initiatives', *Work Employment and Society Conference*, **Belfast** 12-14 September 2018.
- 'Learning from the migrants. New independent unions and the organisation of the precariat', *International Sociological Association World Congress*, **Toronto**, 15-21 July 2018.
- 'Indie Unionism and Labour Renewal: Learning from Precarious Migrant Workers', paper presented at the 2day *ESRC Seminar Organizing, Researching and Representing Precarious Migrant Workers* (day1), University of **Nottingham**, 10 July 2018.
- 'Indie Unions, Communicative Unionism and the Making of the Precariat' with John Downey, paper presented at the 2day *ESRC Seminar Organizing, Researching and Representing Precarious Migrant Workers* (day2), University of **Nottingham**, 11 July 2018.
- 'Making Solidarities in the Context of Precarity. Grassroots Organising among Low-paid Migrant Workers in London', European Sociological Association, 29Aug-1Sept, **Athens** 2017.
- 'Work in Crisis and Migrant Workers' Agency. The Emergence of Migrant-led Grassroots Unions' *Work, Employment and Society*, **Leeds** 6-8 September 2016

- 'Migrant Workers Responses to the Reconfiguration of Work. Grassroots Organising among low-paid Latin Americans in London', British Universities Industrial Relations Association Conference, **Leeds** 29th June – 1st July 2016
- 'The Emergence of Independent Migrant-led Independent Unions. Grassroots Organising among low-paid Latin Americans in London. International Sociological Association, **Vienna** 10-14 July 2016
- 'Collective Practices of Low-Paid Latinos in London: Challenging the 'Ethnic Lenses' of Migration and Labour Studies', International Sociological Association World Congress (panel: Building Global Workers Communities Among Migrant Workers Diasporas), **Yokohama** 13-19 July 2014.
- 'Migrant Workers, Class and Collective Action. Political Engagements Among New Migrants in Britain', *Work, Employment and Society* Conference, University of **Warwick**, 3-5 September 2013.
- 'Class, Intersectionality and Collective Action: Rethinking the Study of Migrants Collective Action. Conference of the European Network of Excellence in International Migration and Social Cohesion in Europe (IMISCOE) IITUE Network, University of **Malmo** 26-27 Aug 2013.
- 'Class, Intersectionality and Collective Action: Rethinking the Study of Migrants Political Engagements', International Conference of the Council for European Studies (CES-Columbia University), University of **Amsterdam** 25-27 June 2013.
- 'Vulnerable Workers, Class and Collective Action: Practices of Citizenship among Latin Americans in London', *Vulnerable Workers, Forced Labour, Migration and Ethical Trading* conference University of **Leeds**, 14 December 2012.
- 'Migrants, Cohesion and the Cultural Politics of the State: Critical Perspectives on the Management of Diversity', 8th CRONEM conference, University of **Surrey**, Guildford 26-27 June 2012.
- 'Race, Class and Nation in Contemporary Progressive Politics, European Association of Social Anthropologists Conference (*National University of Ireland, Mynooth* August 2010).
- 'Doing Ethnography and Getting Involved. Reflections from Researching Immigration, Exclusion and Resistance', EASA bi-annual conference **Ljubljana** 26-30 August 2008
- Migrants' Mobilization, Policy Change and Integration from below: Conference of IMISCOE EU Network of Excellence, Cluster B3, **Sussex** University, Brighton 6-9 Sept 2007
- Latino Migrants' Mobilization and the British Integration Debate IMISCOE B3 Workshop, **Warsaw**, 24 April 2007.
- 'Immigration and the Politics of Governance in Southern Europe' paper presented at the workshop *Hegemony-Regulation-Governmentality-Governance. What's in a Term?*, 8th Biannual Conference of the European Associations of Social Anthropologists (EASA), **Vienna**, 8-12 September, 2004.
- 'Ethnographic Perspectives on Governance in Multi-ethnic Contexts. The Case of Barcelona', 14th International Conference of Europeanists, **Chicago**, March 11-13, 2004.
- 'Anthropological perspectives on political engagements in 21st century Europe' joint paper with Jaro Stacul, 7th Biannual Conference of the European Associations of Social Anthropologists (EASA), **Copenhagen**, August 14th-17th, 2002.
- 'Anthropological Perspectives on Governance in Urban Multi-ethnic contexts. The case of Barcelona', paper presented at the 4th Conference of European Urban and Regional Studies (EURS), **Barcelona**, July 4th-7th, 2002.
- 'Governance and the political participation of immigrants in Barcelona', presented at the conference of the European Consortium for Political Research (ECPR), University of **Turin**, March 22nd-27th, 2002.
- 'Immigration and the changing nature of Left-wing politics. Political discourses and practices of identity in Bologna during the 1960s and 1990s', *City and Identity Conference*, **London**, UCL 24-25 Nov. 2000.
- 'Immigrants, the Left and the Politics of Identity in Contemporary Europe. The Case of Italy'. Paper presented at the 6th Conference of the European Association of Social Anthropologists, **Krakow** 26-29 July, 2000.
- 'Immigrants and the Changing Nature of Left-wing politics: the case of Italy', paper presented at the European Social Science History Conference, Institute of Social History, **Amsterdam** 12-15 April 2000.
- 'The Left and the Construction of Diversity in the 1970s: the case of Southern Immigrants in Bologna', paper presented at the international conference 'Italy in the 1970s', University of **Bath** 15-16 October, 1999.
- Discourses and Practices of Identity in Left-wing Bologna: Some critical ethnographic insights. Paper presented at the *ERCOMER summer school*, **Lisbon**, May 1999.
- 'On the political participation of immigrants in Bologna', talk given at the *ERCOMER summer school on Ethnocentrism, Racism and Nationalism*, Autònoma University of **Barcelona**, 14th May, 1998.

RESEARCH FUNDING OBTAINED AT THE UNIVERSITY OF NOTTINGHAM (since 2008)

The overall volume of research funding obtained since 2008 amounts to approx **£524,122** (**£391,137** from **external sources**), of which:

- **£ 222,122** in *Research Grants* (with **£ 201,137** from external sources) and
- **£ 302,000** in *Research Studentships* (with **£ 190,000** from external sources – ESRC).

TITLE	DATE	VALUE	ROLE	SOURCE
'A framework for the comparative study of precarious and migrant workers' participatory organising and negotiating practices'	May – July 2023	£ 4485	PI	<i>International Research Collaboration Fund</i> , Faculty of Social Sciences / University of Nottingham
'Overcoming precarity in the gig economy through solidarity. A study of successful organizing practices of subcontracted migrant workers.'	2021-2022	£ 113,637	PI and Mentor of Post-Doc Fellow	ESRC (Post-Doctoral Fellowship)
'Migrants, Workplace and Community: Learning from Innovations in Civil Society'	2016-2019	£ 30,000	PI	ESRC (Seminar Series Grant)
'Learning from the Migrants: New Independent Unions and the Organisation of British Precarious Workers.'	2017	£ 4,000	PI	Business School (Seed Corn Fund Grant)
'The Role of Community and Labour Organisations in Promoting Workers' Rights'.	2016	£ 3,000	PI	Business School (Spark Fund Grant)
'The Integration of Third Country Nationals in Europe'	2009-2011	£ 26,800	PI	European Commission Grant
'Civic and Political Engagements among New Migrants in Britain. Mobilisation, Civil Society and Integration'	2008-2010	£ 7,200	PI	British Academy Grant
'Living Together / Migrant Cities'	2008	£ 23,500	PI	British Council Grant
'Integration from Below'	2008-2009	£ 9,500	PI	SSSP/University of Nottingham
'UK Migration Policy in Practice: The Role of Public and Civic Organisations'	2008-2011	£ 70,000 approx	PI-Main Supervisor (author of application)	ESRC (CASE Studentship)
'Active Citizenship, Dissent and Power. The Cultural Politics of Young Adult British Muslims'	2011-2014	£ 60,000 approx	Main Supervisor (co-author of the application)	ESRC (Studentship)
'Migrant workers organising in contemporary Britain:'	2008-2012	£ 60,000 approx	Main Supervisor	ESRC

Agency, emotion and collective activism'			(co-author of the application)	(Open Competition Studentship)
'Understanding Migrant Workers Collective Organising in the Service Economy'	2018-2021	£ 56,000 approx	Main Supervisor (author of application)	NUBS PhD Studentship
'Organising and self-organising among low-paid migrant workers. The case of logistics porters' struggle for workplace rights in Italy'	2016-2019	£ 56,000 approx	Main Supervisor (and co-author of application)	NUBS PhD Studentship

PREVIOUS RESEARCH GRANTS AND STUDENSHIPS

- *Marie-Curie Post-Doctoral Fellowship*, (from EU Commission), Department of Geography, Universitat Autònoma de Barcelona. Project title: 'Governance in Multi-Ethnic Contexts' (2000-2002).
- ESRC PhD Studentship 'The politics of identity in left-wing Bologna', Sussex European Institute, University of Sussex (1994 – 1998).

GRANT APPLICATIONS IN PREPARATION

- *British Academy/Leverhulme Trust Senior Research Fellowship 2023-24*: 'Enhancing Citizenship through Participatory Organising at Work'. (to be submitted in October 2023)
- *Leverhulme Trust Research Fellowship 2023-2024* 'Enhancing Citizenship through Participatory Organising at Work' (to be submitted in October 2023)

MEMBERSHIP

- BSA, British Sociological Association.
- ISA, International Sociological Association (RC 44).
- SISEC, Italian Society for Economic Sociology.
- IMISCOE, International Migration, Integration and Social Cohesion in Europe. Standing committee: Immigration, Immigrants and Trade Unions in Europe, Standing Committee.
- Previously I have also been a member of ESA (European Sociological Association), BUIRA (British Universities Industrial Relations Association) EASA (European Association of Social Anthropologists).
- CIPD, Chartered Institute of Personnel and Development (as 'Academic MCIPD').

CONFERENCES AND SEMINARS ORGANIZATION (since 2004):

- Organizer of the two-day ESRC International Seminar The Mobilizing/Organizing Nexus and the Study of Workers Agency, University of **Nottingham**, 14-15 March 2019.
- Organiser (with A. Choudry) 'Learning from Migrant Labour Struggles: Innovative Initiatives of Precarious Workers', *International Sociological Association World Congress* (RC44 Session), **Toronto** 18 July 2018.
- Organiser of the *ESRC two-days Seminar* 'Organising, Researching and Representing Precarious Migrant Workers', **Nottingham** University Business School 10-11 July 2018.
- PI and Co-Organiser *ESRC Seminar Series* 'Migrants, Workplace and Community: Learning from Innovations in Civil Society' (2016-2019),
- Organiser of the OB/HRM seminar series, NUBS (2014 - 2018)
- Organiser of the *seminar series* of the Identity, Citizenship and Migration Centre, School of Sociology and Social Policy, University of Nottingham (2007-2012).
- Organiser of the *film series* of the Identity, Citizenship and Migration Centre, School of Sociology and Social Policy (2007-2012).
- Organizer and convenor (with E. Zontini) of the Nottingham Workshop, of the Third Country National EU Project. University of Nottingham 21-22 Nov 2010.
- Organizer and convenor (with C. Karner and E. Bott) of the Workshop *Lived Politics and the Everyday: Sites, Struggles and Sensitivities*. Identity, Citizenship and Migration Centre, University of Nottingham, 9 May 2008.

- Organizer and convenor (with John Solomos) of the invited workshop *Migrants and Minorities' Mobilization: Exclusion and Engagements in Europe*, held at the annual conference of the European Network of Excellence on International Migration, Integration and Social Cohesion (IMISCOE) Cluster B3 Integration and Social Cohesion: The Political Dimension, University of Sussex, 6-9 Sept 2007.
- Organizer and convenor (with Sue Wright) of the workshop *Policy Worlds*, 9th biennial conference of the European Association of Social Anthropologists (EASA), Bristol, 18-21 Sept 2006.
- Organiser and convenor (with Susana Narotzky) of the workshop *Hegemony-Regulation-Governmentality-Governance. What's in a Term?*, 8th biannual conference of the European Association of Social Anthropologists (EASA), Vienna, 8-12 Sept 2004.

REFEREING FOR RESEARCH COUNCILS AND FUNDING BODIES

- Economic and Social Research Council (ESRC) – UK
- Social Sciences & Humanities Research Council (SSHRC) – CANADA
- City Parochial Foundation and Trust for London – UK

EDITORIAL BOARDS ACTIVITY

- *Work, Employment and Society* (4-Star ABS list, since Jan 2019; impact factor 5.116)
- *Anthropology in Action* (2005-2018)
- *Quaderni di Teoria Sociale* (2008- 2016)
- ICEMIC Working Papers Series (School of Sociology and Social Policy, University of Nottingham; 2008-2014).

REVIEWER ACTIVITY FOR INTERNATIONAL JOURNALS

I have reviewed for the following journals and book publishers:

- *Work, Employment and Society*
- *Human Relations*
- *British Journal of Sociology*
- *Ethnic and Racial Studies*
- *Journal of Ethnic and Migration Studies*
- *Global Networks*
- *International Journal of Social Research Methodology*
- *Critical Sociology*
- *Environment and Planning A*
- *Identities*
- *Focaal – European Journal of Anthropology*
- *Anthropology in Action*
- *Anthropologica*
- *Quaderni di Teoria Sociale*
- *Documents d'Análisis Geogràfica*
- *Routledge*
- Economic & Social Research Council (Peer Review College member).

OTHER RELEVANT MEMBERSHIPS

- I am an associate member of the Higher Education Academy.
- I am member of the CIPD (Chartered Institute of Personnel and Development).
- Member of the Nottingham City Council facilitated network on New and Emerging Communities (2007-10).
- Member of the Nottinghamshire County Council facilitated network on New and Emerging Communities (NECAN; 2007-2010).

EXTERNAL & INTERNAL DOCTORAL EXAMINING AND TRAINING

I have been External PhD examiner:

Dr Megan Ryburn, 'Living uncertain citizenship: Everyday practices of Bolivian migrants in Chile', Queen Mary, University of London, November 2015.

Dr Anastasia Bermudez Torres, 'Political Transnationalism, Gender and Piece-Building: Colombian Migrants in the UK and Spain', Queen Mary, University of London, January 2010.

I have also acted as internal PhD examiner:

- Dr Vera Wegmann (School of Politics, University of Nottingham 2018)
- Dr Magali Peyrefitte (School of Sociology and Social Policy, University of Nottingham 2012)
- Dr Patrizia Testai (School of Humanity–Dept of History, University of Nottingham 2008).

Since 2018 I am a member of the Social Sciences Doctoral Board(/Collegio Docenti) of the Department of Philosophy, Sociology, Pedagogy and Applied Psychology (FISPPA), *University of Padova* (cycles XXXVII, XXXVI, XXXV e XXXIV).

TEACHING

I have a long-standing experience in a variety of sociological modules at all levels, from UG to PhD. At the Nottingham University Business School I have actively contributed to my current School's commitment to high quality teaching informed by cutting-edge research on topics of increased relevance to Business Studies and the Sociology of Work and Employment Relations, such as migration, precarization, outsourcing and new actors in employment relations. I have been providing an inclusive deep-learning environment where my students, 90% of whom are international, feel valued and supported. I encourage the development of students' skills in critical thinking, collaboration and applying theory to real world situations and cross-cultural contexts. The sustained high quality of my teaching is evidenced by: very high SEM and SET scores (the anonymous students' evaluation of modules and teaching), peer T&L observation, students' feedback, and a prestigious professional accreditation at Associate Professor level from the Chartered Institute of Personnel Development (CIPD) and associate member of the Higher Education Academy. In 2022-23 I have been nominated for the Lord Dearing Teaching Award.

At Nottingham University Business School I have offered research-informed innovative teaching, enhancing interdisciplinarity through the introduction into Employment Relations/HRM of perspectives from migration and ethnic studies. Previously, in the *School of Sociology and Social Policy* I enhanced students' learning and increased recruitment by developing modules involving work-placements and internships in civil society and labour organizations for which I also obtained a grant from the University of Nottingham. I also provided further learning opportunities – described as 'excellent' by the external examiner - including seminar series, specialised workshops, film and documentary series. I developed innovative teaching fostering links between the faculty and the wider community allowing students to learn through placements. I have supervised 9 PhD students (three ESRC-funded).

I have designed, taught, convened and assessed numerous core and elective modules in sociology and employment relations at UG and PG level through lecturers, seminars, workshops and tutorials. I can deliver courses in both Italian and English according to the needs and evolving strategy of the department.

Modules Taught at the University of Nottingham:

Nottingham University Business School (2014 -):

- 'Employment Relations', core module of the *MSc in HRM and Organisation* (2016 -).
- 'Dissertation', core module of the *MSc in HRM and Organisation* (2016 -).
- 'Introduction to Research Methods' (*qualitative component*), core module to several NUBS masters courses (2016 - 2018).
- 'Human Resource Management II – employment relations', year three core undergraduate module in the *Management BSc* (2014-2016).

School of Sociology and Social Policy (2006-2014):

- 'Qualitative Research Design and Practice': 2nd year core UG Sociology & Social Policy module (2012-14).
- 'Migration, Multiculturalism and Citizenship': 3rd year elective UG Sociology module (2006-14).
- 'Social Research and Community Engagement': 2nd year elective Sociology module involving students' placements in Nottingham community organisations, (2013-14).
- 'Civil Society: the Role of NGOs' PG Sociology core module (MA in Global Citizenship, Identity and Human Rights) (2006-2013).

- 'Migration, Multiculturalism and Mobilisation' (2008-2013) PG Sociology Core MA module (MA Global Citizenship, Identity and Human Rights).
- 'Qualitative Methods in Sociology' 2nd year core UG Sociology Module (2006 – 2008)
- 'Critical Analysis in Sociology' 2nd year UG Sociology Module (2006 -2009)
- 'Knowing the Social World', 2nd year core UG Sociology Module (2009-2012)
- 'Dissertation in Sociology' 3rd year core UG Sociology Module (2006 -2012)
- 'Research Methods and the Dissertation' core PG Sociology module MA Global Citizenship, Identity and Human Rights (2010-2011)

Other Teaching-related experience

External (2) and Internal (3) **PhD Examiner** as well as PhD Annual Review Assessor.

University of Oxford

Lecturer (part-time), Centre on Migration, Policy & Society/Institute of Social & Cultural Anthropology, 2005-6. It involved teaching – through lectures, tutorials and supervisions – the module option 'Contemporary Themes and Policy Issues in Migration Studies' of the MPhil in Migration Studies. It also involved contributing to course design and examining.

Lecturer (part-time), Centre on Migration, Policy and Society – Institute of Social and Cultural Anthropology, 2004-5.

It involved teaching – through lectures and tutorials – the MSc module option 'Cultural Complexity and Transnationalism' with Prof Steve Vertovec. It also involved contributing to course design and examining.

London School of Economics

Lecturer (part-time), Department of Sociology, 2004-5

It involved teaching – through lectures, seminars and tutorials– the 3rd year Sociology undergraduate module 'Citizenship and Migration'.

University of Bath

Lecturer, Italian Politics and Society, Department of European Studies, 1999-2000.

It involved teaching (through lectures, seminars and tutorials), designing a specialised 4th year option, examining and providing pastoral care to 14 personal tutees.

University of Sussex

University Teacher (part-time), Department of Social Anthropology, 1994-1999.

It involved teaching (through lectures, seminars, tutorials and supervision of small group research projects) and examining courses including 'Social Change and Social Institutions', 'Cultures in Contexts' and 'Observation and Explanation in Social Anthropology'.

Other Post-Graduate Teaching

- Università di Padova, *Representation and Conflict in Contemporary Employment Relations*, 6 hours lecture package of co-teaching for the module *Sistemi Lavorativi e Migrazioni*, Masters/Laurea Magistrale in *Pluralismo Culturale, Mutamento Sociale e Migrazioni*, Dipartimento di Filosofia, Sociologia e Psicologia Applicata (FISPPA), 28,29,30 November 2022.
- Universitat de Barcelona, invited Lecturer at the summer school 'Els Juliols de la UB'. Course title 'Multiculturalism, Gender and Urban Space' (July 2003)
- Universitat Autònoma de Barcelona, Department of Geography: 'Research Methods in Migration Studies' (2000-2002).
- University of Sussex, Sussex Centre for Migration Research (June 1998), one day workshop on 'Methods of Migration Research'.
- University of Sussex, Sussex European Institute (1998), ESRC-recognised post-graduate research training in the social sciences: 'Research Skills Course'.

Assessment of Teaching and Teaching Training

In all my modules at the University of Nottingham (2006 -) I have consistently received excellent scores (highest category) in the anonymous surveys Student Evaluation of Modules (SEM) and Teaching (SEM – the university discontinued SEM in 2019). (Please see enclosed documents).

Supervision, Mentoring and Pastoral Care

- I have provided pastoral care to over 230 personal tutees since appointed at the University of Nottingham;
- Supervised over 50 Masters dissertations;

- Supervised over 70 BA dissertations;
- Mentored Dr Francesca Campomori, Visiting Fellow at ICEMiC SSSP 2008-2009;
- Supervised RAs in projects funded by the British Council, British Academy, New Researcher Fund and the ESRC (Oxford).
- *PhD Supervision:*

1. Jo Greener	SSSP (UoN SSSP Studentship)	(2007-11)
2. Emily Wykes	SSSP (self-funded)	(2009-13)
3. Kristoffer Halvorsrud	SSSP (UoN International Office)	(2010-14)
4. Blue Joyce	SSSP (ESRC Open Competition)	(2009-14)
5. Pamela Castro	SSSP (ESRC CASE Studentship)	(2008-14)
6. Anisa Mustafa	SSSP (ESRC DTC Studentship)	(2011-14)
7. Gabriella Cioce	NUBS (NUBS Studentship)	(2016-20)
8. Suzanne Couloigner	NUBS (NUBS Studentship)	(2017-22)
9. Joe Kearsey	NUBS (NUBS Studentship)	(2018-23)

University of Oxford, Institute of Social and Cultural Anthropology 2004-05

I have mentored a visiting PhD student in Anthropology from the University of Barcelona working on migrants' domestic service in Barcelona during the spring and summer terms.

University of Oxford, COMPAS - ESRC Centre on Migration, Policy and Society 2003-04

I supervised the work of one Research Assistant collecting bibliographic data and creating a data base.

ADMINISTRATION

I have carried out effectively several important administrative roles including those of *Research Ethics and Integrity Officer* and *Academic Misconduct Officer/Chair* in a large School such as NUBS. I have demonstrated leadership by founding the *Identity, Citizenship, Equality and Migration Centre* (ICEMIC) and establishing it as a University Network in the School of Sociology (Nottingham University). I have promoted two-way knowledge transfer with community organisations and organised events as PI of an ESRC Seminar Series and seminar organizer for the OB/HRM Division. I have actively promoted the professional development of my PhD students. I contributed to the sociological community as PhD examiner, referee for research councils and editorial board member and regular reviewer (full board member) of one of the leading journals of the British Sociological Association (ABS list 4-star).

Administrative Responsibilities

I have experience in carrying out several administrative roles demonstrating leadership and/or citizenship where required.

Nottingham University Business School:

- *Research Ethics and Integrity Officer/Chair* (2019-2023). In addition to overseeing the application of ethical principles and procedures in the research activity of a large School such as the Nottingham University Business School, this role is increasingly entailing supporting the University policy currently being developed on integrity and data management.
- *Performance Appraiser* (2022-23) of the yearly activity of Researchers of the Nottingham University Business School.
- *Academic Misconduct Officer* (this role - which entailed maintaining Nottingham University Business School academic integrity - has required adjustments to the new administrative restructuring of the university) (2016- 2018)
- *OB/HRM Research Seminar Series Organiser* (2014-2018)

School of Sociology and Social Policy:

- *Postgraduate Research Admission Officer* (2013-2014);
- *UG Sociology Programme Convenor* (2010-2013 and 2007-8);
- *Convenor of the Identity Citizenship and Migration Centre (ICEMIC) research centre*
This entailed developing an inclusionary cross-disciplinary intellectual environment where staff and students (including UG) with an interest in identity, citizenship, multiculturalism, and migration could meet. This involved organising *seminar series*, *specialised workshops*, *film and documentary series* that enhanced the student experience. It also involved the creation of the *Postgraduate Migration Research*

Network run by students with over 150 subscribers. ICEMiC was also one of the pillars of the School of Sociology and Social Policy REF narratives.

- *Director of the MA in Migration and Transnationalism* (2008-2010);
- *SSC and Library Liaison officer* (2006-2007).

I have also provided significant administrative cover for other colleagues:

- *Teaching Quality Coordinator* (2011-2012);
- *Director of the MA in Research Methods* (MARM) (2010-2011; Semester 1);
- *Director of the MA in Global Citizenship, Identity & Human Rights* (2010-2011; Semester 1);
- *Co-convenor of the Postgraduate Migration Research Network* (PMRN), (2008- 2014).

Community Engagement and Teaching Innovation at the University of Nottingham

I was engaged in two-way knowledge transfer activities with community organisations in Nottingham and London (2006-14). This has involved providing a forum for prominent civic and community organisations to come and give lectures, seminar papers and talks to our students. It has also involved a selection of our students collaborating as volunteers with some of such organisations as part of their modules activities, or to carry out some research for and with such organisations as part of their coursework. Moreover, it has involved active participation on my part to the activities of these organisations – including to facilitate/develop organic collaborations between them and the University (as in the case of Nottingham Citizens). These networks (e.g. with Migrant Rights Network) have been instrumental in developing my current *ESRC Seminar Series* (2016-2019) and facilitating my fieldwork in London.

I have been part of various school committees concerning research, undergraduate and postgraduate studies.

Continuous Professional Development

- I have completed the *Appraisal & Development Conversations for Appraisers course* (2022), Professional Development Team, University of Nottingham. This course is required to conduct Annual Performance Appraisals of colleagues.
- I have completed *Ethics and Integrity Course for Members of Research and Integrity Committee* (2019; 2021) University of Nottingham.
- *Mindfulness at Work Programme* (8 weeks course) (2014), Professional Development Team, University of Nottingham.
- I have completed a two-days *community engagement and leadership training* run by the community organization *Citizens UK/Nottingham Citizens* (Sept 2013).

REFEREES

Professor Gerardo Patriotta School of Management University of Bath Bath, BA2 7AY Email: gp735@bath.ac.uk	Professor Miguel Martinez Lucio Manchester University Business School University of Manchester Manchester, M15 6PB Email: Miguel.MartinezLucio@manchester.ac.uk
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