



**Public selection for recruiting 1 contract researcher at the Department of Pharmaceutical Sciences, by entering into a 2-year employment contract under art. 22 of Law no. 240/2010**

THE RECTOR

HAVING REGARD TO Law no.158/1987 of 22/4/1987;

HAVING REGARD TO Law no.168/1989 of 9 May 1989 and in specific regard to art. 6, pursuant to which Universities possess regulatory autonomy;

HAVING REGARD TO Law no. 241/1990 of 7 August 1990 concerning the new regulations governing the access to administrative documents and subsequent amendments thereto;

HAVING REGARD TO D.P.C.M. (Prime Ministerial Decree) no. 174/1994 of 7/2/1994, laying down regulations on the access of the citizens of the Member States of the European Union to jobs at public administrations;

HAVING REGARD TO Presidential Decree no. 445/2000 of 28 December 2000, laying down the Consolidated Text of the legislative and regulatory provisions on administrative documentation;

HAVING REGARD TO Law no. 106/2004 of 15/4/2004 concerning the regulations pursuant to the legal deposit of the documents of cultural interest intended for public use;

HAVING REGARD TO Presidential Decree no. 252/2006 of 3/5/2006 concerning the regulations pursuant to the legal deposit of the documents of cultural interest intended for public use;

HAVING REGARD TO Legislative Decree no. 198/2006 of 11/4/2006 "Code of equal opportunities for men and women, pursuant to art. 6 of Law no. 246/2005 of 28/11/2005", and subsequent amendments;

HAVING REGARD TO Law No.240/2010 of 30/12/2010 concerning "Regulations on university organisation, academic staff and recruiting, as well as proxy to the Government for improving university quality and efficiency";

HAVING REGARD TO the University Statute;

HAVING REGARD TO Legislative Decree no. 5/2012 of 9/2/2012 "Urgent measures regarding simplification and development" converted in Law no. 35/2012 of 4/4/2012, in specific regard to art. 8 in terms of facilitating the participation to selection procedures and tests;

HAVING REGARD TO Legislative Decree no. 33/2013 of 14/3/2013 "Reorganisation of the discipline regarding disclosure obligations, transparency and dissemination of information on behalf of the Public Administrations";

HAVING REGARD TO the EU Regulation 2016/679 and Legislative Decree no. 196/2003 and subsequent additions and amendments thereto, concerning the protection of natural persons with respect to the processing of personal data;

HAVING REGARD TO Rector's Decree no. 224/2019 of 18/1/2019, with which have been issued the University Regulations related to the Code of Ethics and for integrity in the University of Milan's research;

HAVING REGARD TO the deliberation of 28/4/2022, by which the Board of Directors has approved, limited to the selection procedures announced for the recruitment of staff to be employed for the realisation of the Projects in implementation of the National Recovery and Resilience Plan (PNRR), specific provisions derogating from the standard procedural deadlines;

HAVING REGARD TO Law Decree no. 36/2022 of 30/4/2022, converted with amendments into Law no. 79/2022 of 29/6/2022;

HAVING REGARD TO Law Decree no. 13/2023 of 24/2/2023, converted with amendments into Law no. 41/2023 of 21/4/2023;

HAVING REGARD TO Ministerial Decree no. 456/2023 of 10/5/2023 which regulates the correlation tables between academic positions both Italian and foreign, pursuant to art 18, paragraph 1.b) of Law 240/10;

HAVING REGARD TO Rector's Decree no. 1711/2025 of 27/3/2025, with which have been issued the University



Regulations for the appointment of research contracts, pursuant to art. 22 of Law no. 240/10 of 30/12/2010;

HAVING REGARD TO Rector's Decree no. 2962/2023 of 6/6/2023, which regulates the carrying out of the competition tests in telematic mode and the respective annexes with guidelines for commissioners and candidates;

HAVING REGARD TO Ministerial Decree no. 639/2024 of 2/5/2024, laying down the establishment of scientific-disciplinary groups and the related declaratory judgements, as well as the rationalisation and update of the scientific-disciplinary sectors and their connection to the scientific-disciplinary groups, pursuant to art. 15 of Law no. 240/2010 of 30/12/2010;

HAVING REGARD TO Directorial Decree no. 47/2025 of 20/02/2025 - PNRR - Mission 4 "Education and Research" Component 2 "From Research to Business" - Investment 1.2 "Financing young researchers" - Decree for the employment of international postdoctoral researchers;

HAVING REGARD TO the expression of interest submitted by the University of Milan on 5/3/2025;

HAVING REGARD TO the 2019-2021 Collective Agreement for the Education and Research personnel signed on 18/01/2024, in particular art. 178 par. 1.g);

HAVING REGARD TO the Contract concerning the contractual sequence related to the research contract pursuant to art. 22 of Law 240/2010 (art. 178 par. 1.g) of the Collective Agreement of 18/01/2024) signed on 18/03/2025;

HAVING REGARD TO the List of position assignments for the Centre/North no. 3866 of 21/03/2025, which grants funding to the University of Milan for the first four positions indicated in the expression of interest;

HAVING ACKNOWLEDGED that, upon completion of the formal assessment, the Ministry of University and Research will proceed to adopt the related granting decree;

HAVING REGARD TO the deliberation of 25/3/2025, by which the Board of Directors has authorised the activation of the competition procedures;

HAVING ACKNOWLEDGED that the aforementioned procedures are announced subject to the adoption of the granting decree of funding by the Ministry of University and Research (MUR).

## HEREBY DECREES AS FOLLOWS

### Art. 1

#### Public selection by qualifications and interview

1. The following selection procedure for entrusting 1 post as contract researcher by entering into a 2-year employment contract under art. 22 of Law no. 240/2010 has been announced:

#### Department of Pharmaceutical Sciences

Competition code: **500001** Positions: **1**

Scientific-disciplinary group: **03/CHEM-07 - Pharmaceutical, Toxicological, Nutraceutical-Food, Fermentation Chemistry and Chemistry of Products for Wellness and Health**

Scientific-disciplinary sector: **CHEM-07/A - Pharmaceutical Chemistry**

Maximum no. of publications to be submitted, chosen by the candidate: **2**

Foreign language required: **English**

Research program: *The project aims to revolutionise the traditional approach used to develop kinase inhibitors, both for protein and lipid kinases. The purpose of the project is, in fact, to develop a chemical strategy to manipulate the dynamics of enzymes and make allosteric binding pockets accessible. This*



*approach will allow for the expansion of the surface area available for inhibitor binding and the targeting of unexplored or cryptic allosteric pockets, leading to the development of highly potent and selective inhibitors with applications in oncology and immuno-oncology. Main responsibilities of the recruited researcher: design and optimisation of multi-step syntheses for the preparation of small molecules capable of interacting with previously unexplored sites on the surface of proteins; development of reversible and covalent kinase inhibitors, aimed at generating novel anti-tumour agents; optimisation of the biological activity of hit compounds through structure-activity relationship studies; SAR activities and support to the preclinical development of molecules; interaction with biologists, organic and computational chemists for the development of the project Writing of periodic reports, scientific publications and patents.*

Head of research: Ms. Chiara Borsari

Venue: Department of Pharmaceutical Sciences - Via Mangiagalli 25, 20133 Milan

Funding category: funded by the European Union - NextGenerationEU - Directorial Decree no. 47/2025 of 20/02/2025 - PNRR - Mission 4 "Education and Research" Component 2 "From Research to Business" - Investment 1.2 "Financing young researchers" - Decree for the employment of international postdoctoral researchers

CUP: G43C25000390006

2. **The public selection referred to in paragraph 1 is subject to the adoption of the funding granting decree by the MUR.**

**Art. 2  
Admission Requirements**

1. The following categories may take part in the selection:

- a. Researchers, whether Italian or foreign, who have completed their PhD having spent at least three months of training and research abroad;
- b. Those enrolled in the third year of their PhD, or in the final year of a medical area postgraduate course, for the relevant sectors, provided that the qualification is achieved **by 15/05/2025**, and having spent at least three months of training and research abroad during the course.

Candidates referred to in points a) and b) must also meet the definition of "young researcher" set out in art. 1 par. 8 of Directorial Decree no. 47/2025 of 20/02/2025: a researcher of any nationality who, for various reasons, has not yet gained solid experience in managing research groups and is not in a contractual position that ensures a stable career perspective in the field of research. This definition includes all researchers who, **as of 20/02/2025**, are up to 40 years old<sup>1</sup>, or – if older than 40 and up to 45 years old<sup>2</sup> – have completed their PhD no more than seven years prior, and who meet one or more of the following conditions:

- having yet to gain initial experience as a principal investigator in the management of research funds and/or activities.
- Having yet to gain experience in leadership and management of a national and/or international research team;
- Not having an active, or having had prior to winning the European grant, a Full Time

<sup>1</sup>That is, not having turned 41 as of 20/02/2025.

<sup>2</sup>That is, not having turned 46 as of 20/02/2025.



Equivalent (FTE) permanent contract as a researcher and/or full professor.

In case of a PhD obtained abroad, the candidate can:

- attach a copy of the recognition procedure for academic purposes (equipollence), issued by an Italian University, of the PhD obtained abroad;

or

- attach a copy of the non-academic recognition procedure (equivalence) of the PhD for participating in competitions for researchers in Universities and in Public Research Institutions, pursuant to Legislative Decree 206/2007 - modified with Legislative Decree 15/2016 (for EU titles) - and Presidential Decree 394/99 (for non-EU titles);

or

- Commit to initiating, within 15 days under penalty of forfeiture from the publication of the final ranking, the procedure for non-academic recognition (equivalence) of the foreign title for participating in competitions for researchers in Universities and in Public Research Institutions, pursuant to Legislative Decree 206/2007 - modified with Legislative Decree 15/2016 (for EU titles) - and Presidential Decree 394/99 (for non-EU titles), by submitting the application to the Ministry of University and Research.

2. The following categories may not take part in the selection:

- full or associate university professors or open-ended researchers, even if no more in service;
- permanent staff, employed on an open-ended contract, of universities, public research institutions and organizations whose advanced scientific diploma has been recognized as equivalent to a PhD under art. 74, par. 4, of Presidential Decree No. 382/1980 of 11/07/1980.
- those who have held fixed-term Researcher contracts pursuant to art. 24 of Law 240/2010 (RTT);
- those who are within the fourth degree of kinship, up to and including the fourth, with a professor attached to the Department requesting the contract or with the Rector, the General Director or with a member of the University Board of Directors. Marital relationship is not a ground for ineligibility to participate in the procedure.

Moreover, the following categories can't participate in the selection procedure:

- those who are excluded from the enjoyment of civil and political rights;
- those who have been relieved, revoked or removed from a public employment at a Public Administration.

Applicants must be in possession of the aforementioned requirements by the deadline of the call, unless the call specifies a different date, under penalty of exclusion.

### **Art. 3** **Transparency**

1. In accordance with the transparency obligations set forth by Legislative Decree no. 33/2013 of 14/03/2013, the selection documents will be published on the University's portal in compliance with data protection legislation.

### **Art. 4** **Application**



1. The application for the selection must be issued, under penalty of exclusion, **by 12 noon (Italian time) of the fifteenth day** starting from the day following the publication of the competition notice on the University's website.
2. The submission of the application for the selection process is **entirely and exclusively online via certified email** (PEC), to be sent to the following certified email address: [unimi@postecert.it](mailto:unimi@postecert.it).
3. The application must be submitted from the personal certified email address of the candidate, including the following in the subject line: DOMANDA SELEZIONE CONTRATTO DI RICERCA - CODICE CONCORSO 500001.
4. The application for the procedure, completed according to the template in Annex A, must be hand-signed by the candidate at the bottom and scanned in PDF format or, alternatively, e-signed in PAdES or CAdES format.
5. The application and all the attachments, including publications, together with the ID document and tax code, must be sent in a single compressed folder (.zip or .rar), unless it is necessary, due to the size of the attachments, to send more than one certified email.
6. Please note that certified emails do not allow the transmission of attachments that are 80 megabytes or larger.
7. Applicants who need to send attachments that exceed this overall size limit must send a first certified email attaching their application form and specifying that any other annexes or a part of them will be sent in subsequent certified emails, all to be sent by the deadline for application submission.
8. Please note that, pursuant to art. 6 of Presidential Decree no. 68/2005 of 11/02/2005 for just cause, the validity of the submission of the application via certified email is confirmed by the acceptance receipt and the delivery receipt issued by the email service provider at the time of submission.
9. **In order to apply, candidates must send the following documents:**
  - 1) Application filled out using Annex A as template, hand-signed and scanned in PDF format or, alternatively, digitally signed in PAdES or CAdES format, in which the candidates declare under their own responsibility:
    - their citizenship;
    - the absence of criminal record or any criminal convictions they may have committed;
    - if Italian citizens: to be registered in electoral rolls, specifying the municipality and stating, if possible, the reasons for their non-registration or cancellation.
    - if foreign citizens: to enjoy civic and political rights in their home Country, or the reasons why they are denied such rights;
    - of not having been removed from an employment at a Public Administration due to persistent insufficient performance, and of not having been revoked a public employment, pursuant to art. 127.d) of Presidential Decree no.3/1957 of 10/1/1957;
    - of possessing the requirements provided for by art. 2;
    - of not being a full or associate university professor or open-ended researcher, even if no more in service;
    - of not being already employed as permanent staff, on an open-ended contract, of universities, public research institutions and organizations whose advanced scientific diploma has been recognized as equivalent to a PhD under art. 74, par. 4, of Presidential Decree No. 382/1980 of 11/07/1980.
    - of not having held any fixed-term Researcher contracts pursuant to art. 24 of Law 240/2010 (RTT);





- of not being within the fourth degree of kinship, up to and including the fourth, with a professor attached to the department or facility requesting the post or with the Rector, the General Director or with a member of the University Board of Directors.
- 2) a pdf format curriculum vitae, up to thirty pages, according to the form (Annex B), dated, **without any signatures or initials**; As declared in the application, the curriculum vitae is equivalent to a self-certification under the provisions laid down in art. 46 and 47 of the Presidential Decree no. 445/2000 governing the possession of all the qualifications reported there;
- 3) proposal for the development of the research program subject to the call in PDF format;
- 4) a numbered list, with date and signature, according to the template in Annex C, of the publications issued for evaluation purposes, along with an accompanying self-certification in lieu of affidavit certifying that the publications comply with their original version, **hand-signed and scanned in PDF format or, alternatively, digitally signed in PAdES or CAdES format.**
- 5) a pdf copy of a valid identification document;
- 6) a pdf copy of the tax code;
- 7) **In case of PhD obtained abroad**: a copy of the decree of academic recognition (former equipollence) of the foreign title or a copy of the non-academic recognition provision (former equivalence);
- 8) A pdf copy of the non-refundable payment receipt of € 25,82, to be made by the candidate exclusively by means of standard wire transfer on the bank account of BANCA INTESA S.p.A. - Servizio Tesoreria Enti - via Verdi n. 8 - 20121 Milano - C/C 000000463971 - IBAN: IT97 G 03069 09400 000000463971 - SWIFT CODE: BCITITMMXXX for the payments from abroad - addressed to the University of Milan, Via Festa del Perdono 7, forcefully by indicating the reason: "contributo selezione contratto di ricerca - codice concorso 500001". It is not possible to pay the contribution via instant wire transfer.
- 10. After submitting the application and all related documents via certified email, it is possible to modify it within the deadline indicated in the call. **In the case of multiple submissions via certified email, the administration will consider the last application submitted as valid, provided it is received within the deadline.**
- 11. The application and all the annexes must be submitted by 12 noon (Italian time) of the fifteenth day starting from the day following the publication of the competition notice on the University's website.
- 12. Should the deadline be on a public holiday, it will be possible to fill in and submit the application by 12 noon (Italian time) of the first available working day.
- 13. The applications of the candidates which were not sent within the deadline or in any different way from that explained above are not admitted to participate in the selection procedure.
- 14. Should the aforementioned online procedure be unavailable, the University of Milan reserves the right to communicate on its website the alternative modalities to submit the application.
- 15. Any potential modifications to the address, telephone number or email address indicated by the candidate for the purposes of the present procedure must be communicated to the University of Milan without delay at the email address [valcomp@unimi.it](mailto:valcomp@unimi.it).
- 16. Candidates with disabilities have to state in their application the support service needed, in relation to their handicap, as well as the possible need for additional time for the completion of tests, pursuant to Law no. 104/1992 of 5/2/1992.
- 17. The Administration reserves the right to carry out inspections, as well as sample checks, on the truthfulness of the self-declaration of certification.
- 18. It is not allowed to refer to documents submitted to this or other administrations, or documents attached to applications for other selection procedures.

#### Art. 5



### Application for foreign citizens

1. Foreign citizens, in addition to what stated in the previous article, must also declare in their application:
  - of enjoying civic and political rights in their home Country, or the reasons why they are denied such rights;
  - of having an adequate knowledge of the Italian language.
2. The qualifications that the European Union citizens wish to submit can be included in the curriculum vitae using the form referred to in Annex B.
3. Non-EU citizens in possession of a valid residence permit may use the self-declarations in lieu of affidavit under art. 46 and 47 of Presidential Decree n. 445/2000 of 28/12/2000, if they are required to prove status, facts and personal qualities, which can be certified or attested by public or private Italian entities;
4. Non-EU citizens who cannot use the self-declaration in lieu of affidavit under art. 46 and 47 of Presidential Decree n. 445/2000 of 28/12/2000 must include in their curriculum vitae the qualifications they wish to submit to the assessment of the Committee, with an attached self-declaration of conformity with the original. All documentation must be uploaded in one or more compressed folders in .zip or .rar format.
5. The Administration reserves the right to carry out appropriate checks on the truthfulness of the self-declaration of certification.
6. Non-EU citizens must provide, at the request of the Administration, at any time or, in any case, at the time of the possible recruitment, the qualifications issued by the competent authorities of the State of which they possess the citizenship, or of non-EU Countries, legalized by the Italian consular authorities or by an official translator.

### Art. 6 Publications

1. The scientific publications which the candidates wish to submit must be numbered progressively, in correspondence with the related list with date and signature, and must be submitted exclusively in digital format as .pdf files, collected in compressed folders (.zip or .rar).
2. The candidate is required to respect the maximum number of publications to submit, provided for by art. 1. The PhD thesis, if submitted, is to be counted within the aforementioned limit. Should the list contain more publications than the number established in art. 1, **only those falling within the aforementioned limit will be considered for evaluation, according to the order in which they are listed. In the event of discrepancies between the list and the submitted publications, the list shall prevail.**
3. For the purposes of the present procedure, the Committee took the following into consideration exclusively: publications or texts accepted for publication in compliance with the legislation in force. Internal notes and departmental reports are not assessable.
4. By the deadline of the call, the texts and the articles accepted for publication must be submitted with the publisher's acceptance document.
5. The publications included in the list but not submitted, or the submission of publications not included in the list attached to the application will not be taken into consideration by the judging Committee.
6. For the publications issued in Italy, the obligations required by Law no. 106/2004 of 15/4/2004 and the relevant regulation issued by Presidential Decree no. 252/2006 of 3/5/2006 are applied.
7. For all the publications, whether issued in Italy or abroad, it is necessary to state:



- a) The date and, if possible, the place of publication;
  - b) The ISBN Code, or ISSN code, or DOL code, or another equivalent code.
8. The publications must be submitted in their original language. In the case of a language other than Italian, French, English, German or Spanish, the publications must be translated in a certified Italian language compliant with the foreign text, edited by the competent diplomatic or consular representation or by an official translator.

#### **Art. 7**

##### **Forgoing to participate in the selection procedure**

1. The candidates who wish to withdraw from the selection procedure for which they have applied can send at the Academic and Research Staff Recruitment Office, at the email address [valcomp@unimi.it](mailto:valcomp@unimi.it), the declaration of withdrawal, using the attached form (Annex D), with a copy of the identity card.
2. The candidate's absence on the day of the oral examination shall be considered as a manifestation of their will to withdraw from the selection procedure.

#### **Art. 8**

##### **Exclusion from the selection**

1. The candidates are admitted conditionally at the selection.
2. The exclusion for the lack of one of the requirements of this call is effected by decree of the Rector, giving reasons for the same.
3. If the reasons determining the exclusion are ascertained after the fulfilment of the selection, the Rector shall order the forfeiture of all rights resulting from participating in the selection; likewise, the candidates whose declarations submitted in the application pursuant to Presidential Decree no. 445/2000 result untrue will also be disqualified.

#### **Art. 9**

##### **Establishment of the judging committee**

1. The judging Committee is composed, ensuring a balanced gender representation, of three members selected from among the University's teaching and research staff, including at least one full professor, in accordance with the procedures set out in art. 6 of the University Regulations for the appointment of research contracts, pursuant to art. 22 of Law no. 240/10 of 30/12/2010.
2. The members must belong to the Scientific Disciplinary Group specified in the call and, if the call also indicates one or more Scientific Disciplinary Sectors, at least two of them must be selected from within the specified sector(s). Professors and researchers serving at foreign universities may also be appointed, provided they hold an academic position equivalent to that of professor or researcher, as defined by the relevant Ministerial Decree. All members of the Committee must possess the language skills required by the call for the evaluation and selection process and must have the specific expertise in the scientific-disciplinary group referred to in the call, or in the scientific-disciplinary sector(s) if specified in the call.
3. For the establishment of the judging committee, the rules on incompatibility and conflict of interests are observed.
4. The committee is appointed with a rectoral decree and its composition is made public telematically on the University website.

#### **Art. 10**





### **Recusal**

1. Any request of recusal by the candidates of one or more of the Committee members, pursuant to art. 51 and 52 of the Code of Civil Procedure, must be presented within the final deadline of 5 days from the date of issue of the judging Committee's decree of appointment on the University portal. The recusal request, duly dated and signed, with a copy of a valid identification document attached, must be submitted to the certified address [unimi@postecert.it](mailto:unimi@postecert.it) and to the email address [valcomp@unimi.it](mailto:valcomp@unimi.it).
2. If the cause of recusal arises after the aforementioned deadline, as long as it happens prior to the setting-up date of the Committee, the time limit begins from its occurrence.

### **Art. 11**

#### **Compliances of the judging committee**

1. The sittings of the Judging Committee take place in telematic mode.
2. During the first sitting, chaired by the member with the highest academic seniority, the Committee appoints the President and the Secretary.
3. The Committee, having reviewed the evaluation criteria set forth in the Regulations, proceeds to assess the alignment of the project development proposals with the research program subject to the selection, as well as the candidates' possession of a scientific-professional curriculum suitable for carrying out the research activities outlined in the contract.
4. Candidates are assessed comparably based on the following criteria:
  - a) quality, originality, and innovativeness of the proposed development of the project line or the research program subject to the selection, up to a maximum of 20 points;
  - b) relevance and pertinence of the research activities previously carried out, as well as any relevant work experience, in relation to the contents of the research program subject to the selection, up to a maximum of 20 points;
  - c) relevance of the attached publications to the research program subject to the selection, up to a maximum of 20 points;
  - d) oral examination aimed at assessing the suitability to carry out the research activity subject to the contract and to implement the proposed project, as well as evaluating the knowledge of the English language and/or other languages relevant to the research, up to a maximum of 40 points.
5. The Commission proceeds with the evaluation based on each criterion outlined in the previous paragraph and assigns a score to each point from a) to d), accompanied by a detailed analytical assessment for each item. The scores and the analytical judgement related to the criteria in paragraph 3, letters a), b), and c), must be made known to the candidates before the oral examination.
6. The Commission prepares a merit ranking based on the scores obtained by the candidates. The selection is considered passed with a score of 60 points or higher.
7. In case of a tie in scores, preference is given to the candidate with the lower age.

### **Art. 12**

#### **Proceedings schedule**

1. The meetings will be held online according to the following schedule:
  - EVALUATION OF QUALIFICATIONS AND CURRICULUM 06/05/2025 - 9.30 A.M.
  - ORAL EXAM: 08/05/2025 - 10.00 A.M.



2. The publication of the above exam schedule constitutes official notification for all purposes.
3. Candidates are required to regularly check the pages dedicated to this procedure, as updates will serve as official notification. Any changes to the exam schedule will be communicated through publication on the University's website on the page dedicated to this procedure.
4. At the end of its works, the Committee submits the competition documents to the procedure Supervisor.

#### **Art. 13**

##### **Ascertainment of the documents' regularity**

1. The Rector ascertains by their own decree the regularity of the documents and approves the ranking based on merit.

#### **Art. 14**

##### **Appointment of Contracts**

1. The appointment of research contracts will take place, based on the merit ranking, by May 15, 2025.
2. The ranking must be used for the selection process, exclusively for the position covered by this call, in the following cases, provided they occur by the deadline of May 15, 2025:
  - impossibility to finalize the contract due to lack of requirements stated in the application;
  - withdrawal from the contract signing by the candidate(s) called to hold the position;
  - failure of the candidate to take up service;
  - resignation after taking up service.

#### **Art. 15**

##### **Stipulation of the contract**

1. The contract specifies:
  - a) the starting and end date of the work relationship;
  - b) the required duties;
  - c) the emoluments;
  - d) the scientific-disciplinary group and sector;
  - e) the research project;
  - f) the Department where the activity will be carried out;
2. The employment contract is signed by the contractor and the Rector.

#### **Art. 16**

##### **Working relationship guidelines**

1. The contractors arrange their work performance in coordination with the Research Supervisor.
2. The contractor is subject to the medical checks required by Legislative Decree No. 81/2008, at the expense of the University.
3. Contractors are entitled to the provisions of Legislative Decree No. 151/2001 of 06/03/2001, regarding maternity and paternity protection and support, Law No. 104 of 05/02/1992, for the assistance, social integration, and rights of people with disabilities, and art. 37, 40, and 68 of Presidential Decree No. 3 of 10/01/1957, and subsequent amendments, concerning extraordinary leave and leave for illness.



- Contractors are also entitled to the provisions of art. 69 and 70 of Presidential Decree No. 3 of 10/01/1957, and subsequent amendments, concerning family-related leave.

#### **Art. 17** **Contract duration**

- The contract has a maximum duration of 24 months from the date of signing, which must take place no later than May 15, 2025, unless there are any subsequent legislative and/or regulatory changes regarding the eligibility terms set for the PNRR.

#### **Art. 18** **Termination of employment**

- The contract automatically terminates upon reaching the final term of this agreement.
- Either party may terminate the contract before the expiration date if a cause arises that, under art. 2119 of the Civil Code, prevents the continuation, even temporarily, of the relationship, or due to unforeseen impossibility.
- The termination of the employment relationship is also determined by the withdrawal of either party, which must be communicated to the other with at least 30 days' notice.
- A violation by the contractor of the provisions contained in the "*Code of Ethics of the University of Milan*" and of the obligations established by Presidential Decree No. 62 of 16/04/2013, concerning the "Regulation establishing the code of conduct for public employees under art. 54 of Legislative Decree No. 165 of 30/03/2001," as amended by Presidential Decree No. 81 of 13/06/2023, may constitute just cause for termination under art. 2119 of the Civil Code.
- The cancellation of the recruitment procedure constitutes a resolutive condition of the contract, without the obligation of prior notice.
- Any other cause of termination of the relationship is governed by the applicable legal provisions.

#### **Art. 19** **Incompatibility and additional assignments**

- Research contracts are incompatible with:
  - any other subordinate employment relationship, even part-time or fixed-term, with public or private entities;
  - ownership of research fellowships, even at other Universities or public research institutions;
  - scholarships or research fellowships of any kind provided by national or foreign institutions, except for those exclusively aimed at international mobility for research purposes.
- The research contract is also incompatible with attending Bachelor and Master's degree courses, PhDs or postgraduate medical schools, whether in Italy or abroad. It also entails a leave of absence without pay for employees in service with public administrations.
- Research contracts do not entitle the holder to access positions in universities, public research institutions and organizations whose advanced scientific diploma has been recognized as equivalent to a PhD under art. 74, par. 4, of Presidential Decree No. 382/1980 of 11/07/1980, nor can they be counted for the purposes of art. 20 of Legislative Decree no. 75/2017 of 25/05/2017.

#### **Art. 20**



**Economic, Tax, Social Security and Insurance treatment;**

1. The contractors are entitled to an annual gross amount of €38,986.47 for the entire duration of the contract, equivalent to the initial treatment granted to a full-time confirmed researcher.
2. The employment relationship is governed by the applicable provisions of law, including those concerning the tax, social security, and insurance treatment for income from employment.
3. The University will also provide insurance coverage for workplace accidents, occupational diseases, and civil liability.

**Art. 21**

**Personal Data processing**

1. The personal data supplied by the candidate will be collected and processed by the University in quality of data controller in compliance with EU Regulation 679/2016 (General Data Protection Regulation, or in short, GDPR) as well as Legislative Decree no. 196/2003 (Code regarding the protection of personal data) and subsequent amendments and additions thereto, for the purposes connected to the carrying out of the selection procedure.  
Thorough information is available on webpage: [https://www.unimi.it/sites/default/files/2022-09/Informativa%20Candidati%20a%20selezioni%2026.9.22\\_signed.pdf](https://www.unimi.it/sites/default/files/2022-09/Informativa%20Candidati%20a%20selezioni%2026.9.22_signed.pdf).

**Art. 22**

**Selection procedure supervisor**

1. The present selection procedure supervisor is Manuela ROMEO - e-mail: [manuela.romeo@unimi.it](mailto:manuela.romeo@unimi.it).
2. Further information or clarifications regarding the methods for submitting the application may be requested at the Academic and Research Staff Recruitment Office (tel. 025031/3102-3103-3122-3123; e-mail address: [valcomp@unimi.it](mailto:valcomp@unimi.it)).

**Art. 23**

**Call publication**

1. The complete text of this call is published on the University of Milan website, on the Italian Ministry of Education, University and Research website and on the EU website.

**Art. 24**

**Final report**

1. What is not expressly laid down in the present notice shall remain with the provisions laid down by the legislation aforementioned in the introduction of this decree, as well as the relevant legislation in force.

THE RECTOR  
Marina Brambilla